

International Conference on
**NEW TECHNOLOGIES &
THE FUTURE OF WORK
IN THE GLOBAL SOUTH**

17-19 JULY 2023 | INDIA INTERNATIONAL CENTRE, NEW DELHI

PROGRAMME BOOK

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About the Conference

Context

New technologies are bringing about fundamental changes in every sphere of life and profoundly reshaping the world of work. Innovations in digital technology such as artificial intelligence (AI), machine learning and robotics, digital platforms and cloud infrastructure have led to new ways of organizing work processes. Governments in developing countries have embraced digital technologies as a strategy to leapfrog to more technologically advanced levels of development, improve productivity and global competitiveness, and generate jobs. However, there are also fears about the possibility of massive job losses, growing labour insecurity and rising inequality, in the wake of automation and other technological processes. The empirical evidence is both limited and inconclusive, as the potential impacts of new technologies on jobs depends on the organisation of work and production by sector and country, the nature of contentious politics and worker power, and public policies.

Innovations in digital technologies have led to an expansion of digital labour platforms, including in developing countries. Platforms promise to provide flexibility and autonomy, which is particularly for women who must balance the double burden of paid and unpaid work. However, a growing body of evidence shows that digital labour platforms are leading to the proliferation of precarious and informal employment, due to the misclassification of platform workers as “self-employed” and deepening algorithmic control over the labour process. Issues which have attracted significant interest among scholars include changing work practices with algorithmic management, work intensification and income, occupational health and safety, social protection, data ownership, workers’ rights and emerging forms of worker struggle, and the role of the state. While there is



now a growing literature on the impacts of digital labour platforms in developed countries, the evidence on developing countries, which face significant levels of unemployment and informality, is still limited.

It is in this context that this two- and half-day international conference is being organised in New Delhi. The conference will bring together researchers and experts from across the global South to systematically deliberate on various issues related to the challenges and opportunities posed by new technologies in the world of work. The varied experiences of the adoption and diffusion of new technologies will contribute towards a policy paradigm for a better future of work with decent work for all.

Scope and Issues

The conference will address some important issues and concerns in the wake of technological change and emerging forms of work which have important implications for the future of work and workers. Some of the issues to be addressed in the conference, which are only suggestive, include:

- What is the extent of and motivation for the adoption of robots, digital tools and technologies across firms in different sectors in developing countries?
- What are the implications of new technologies for occupational profiles, tasks and skills? How do they impact the organisation of work and job polarisation?
- What are the gendered impacts of new technologies on labour productivity, wage dispersion and working conditions? Do they further reinforce gender roles as women work from home?
- What are the implications of algorithmic management technologies on job quality, including working conditions such as pay, autonomy, and job security?
- What is the extent of penetration of digital platforms, including labour platforms in different sectors of the economy, especially in developing countries? What is extent of participation on these platforms by gender?
- What are the opportunities and risks for workers engaged in digital platforms?
- How do digital labour platforms challenge or reproduce inequities and discrimination along the lines of gender, race, citizenship, age?
- Is there an increase in precarity and informality with the rise in digital labour platforms?

- What are some of the regulatory initiatives to address some of the challenges such as the employment relationship, social protection, etc. on digital labour platforms? What are the impacts of these regulatory initiatives on workers and the platform business model? What broader lessons can be learned from legal reforms based on judicial decisions?
- How have unions engaged with civil society organisations and informal associations in enhancing protection for workers on digital labour platforms? What initiatives or strategies of collective organisations have been most promising with a view to strengthening and extending labour and social security rights and standards?

The above are only suggestive topics and certainly other relevant themes can be addressed keeping in view the country specificities.

Organisation, Structure and Participants

The conference will be organised during 17-19 July 2023 at India International Centre, Lodhi Estate, New Delhi. It will be organised by the Institute for Human Development (IHD), New Delhi and International Labour Organization in collaboration with NITI Aayog, Government of India and WITS University, South Africa. Professor Ravi Srivastava, Professor and Director, Centre for Employment Studies, IHD; Professor Imraan Valodia, Director, Southern Centre for Inequality Studies (SCIS) and Pro Vice-Chancellor, Climate, Sustainability and Inequality, University of the Witwatersrand, South Africa, and Dr. Uma Rani, Senior Economist, Research Department, International Labour Organisation, Geneva will be the Conference Coordinators. Some well-known scholars working in this area will be invited to present their papers. Some papers will also be selected through a process of competitive call for papers. Apart from paper presentations, a Panel Discussion on 'Technological Change, Future of Work and Emerging Policy Paradigm' will be organised as a Concluding Session of the Conference. Experts from various fields -policymaking, industry, technology companies, workers' organisations and academics – will be invited to contribute to this Panel.

Altogether 125 persons are expected to participate in the conference. Apart from academics, many of them will be drawn from policymaking, civil society, industry, worker's organisations and international organisations.



Outputs of the Conference

A report containing main findings, conclusions and policy implications will be brought out immediately after the conclusion of the conference. This will be widely circulated both by social and electronic media. The select and revised papers presented in the conference will be brought out as one or two special issues of the Indian Journal of Labour Economics (a quarterly journal of Indian Society of Labour Economics published by Springer). We hope that these outputs will make a good contribution to the theme of technology and future of work.

Plenary Panel

Emerging New Technologies and Education and Skills for the Future Workforce

Background Note

In today's globalized world, the rapid pace of technological advancements and digitalization, as well as its adoption, coupled with the COVID-19 pandemic, are bringing about significant changes in the labour market. Some of these changes are also bringing about disruptions in the labour markets, such as changing the demand for skills and leading to job losses, particularly in routine and manual tasks. The process of digital transformation is bringing about some structural employment challenges but at the same time creating new opportunities, which could be direct, indirect and induced jobs, roles and tasks, while it is also destroying many others. The effect of technological and digital transformation is hard to predict both in terms of nature of skills that would be required as well as its impact on employment, whether an entire occupation would be replaced, or a particular task within an occupation. As we move forward and embrace technological advancements, we also need to ensure that decent jobs will be created and this is a deliberate choice: it is a social and political choice, and it would require a coherent and holistic policy approach.

Some Issues to be Discussed in the Panel Include:

- How has the rapid pace of technological advancements and digitalization impacted labour markets worldwide, particularly in terms of skill demand and job losses?



- What specific skills do you believe will be most in demand in a digital future? Are there any particular industries or sectors where specialized digital skills will be crucial? How do we prepare the workforce in these fields?
- How can we strike a balance between digital proficiency and broader skills development? What other skills or competencies will be valuable in a digital future?
- What role do education and training institutions play in preparing individuals for the changing labour market? How can these institutions adapt their programs to align with the skills needed in the digital age? How can the education system foster a mindset of lifelong learning and encourage individuals to embrace continuous skill development?
- How can we strike a balance between embracing technological advancements and ensuring that workers are not left behind? What measures can be taken to upskill and reskill the workforce to meet the demands of an economy that is transforming technologically and digitally?
- What initiatives or programs exist that aim to bridge the digital skills gap, particularly for marginalized communities or underrepresented groups? How can we ensure equal access to digital education opportunities?
- What role does continuous learning and upskilling play in navigating a digital future? How can organizations support employees in acquiring new skills throughout their careers?
- How can private or public sector and educational and training institutions collaborate to provide work-integrated learning experiences that prepare individuals for the demands of a digital workplace?
- Are there any specific policy approaches/examples that have been successful in facilitating a smooth transition to a digital future with increased job opportunities? How can governments, social partners and development partners work better towards creating decent jobs and to ensure that the new employment opportunities are sustainable and provide fair working conditions?



Plenary Round Table on Managing Future of Work for Inclusive Growth

Background Note

The world of work is rapidly changing thanks to the fast changing technological transformation taking place. The pace of change is likely to be faster in future. It is estimated that around half of the tasks in which people are engaged may not exist after 15 years or so. The impact of technological change through digitalization, robotization, and other 4th IR technologies, climate change, the transition to low carbon economies etc. will have profound impact on future of work, although the change will differ across regions. How these changes affect the future of work will also depend upon the strategies and policies that various countries design to benefit from these transitions, mitigate their adverse effects, and share benefits inclusively among the whole population. The new digital platforms are leading to changes not just to the organization of enterprises and work processes but also employment relationships. These changes are leading to new forms of work and ways of working. Managing these changes, including in the future, will determine whether the growth processes will be inclusive or exclusive.

This Roundtable will attempt to address some of the important issues for managing future of work inclusive. Some suggested issues are:

- As new forms of work and employment relationships emerge, how do workers, such as those engaged in digital platforms, be classified? How should the regulatory system respond to the new forms of work, given also the globalized nature of work arrangements that are fast emerging?
- Overworking and low remuneration for many workers is a major issue. How can decent working time and a reasonable remuneration be ensured to



workers?

- Some countries are attempting to innovate social security systems in view of the new forms of workers. How is the necessary level of social protection be provided to these workers and how can this be achieved?
- Apart from the earlier occupational safety and health issues, several new issues such as mental illness are emerging with the new forms of work and work from home which also have a gender-differentiated impact. In what ways they can be addressed?
- In the wake of remote working as well as new forms of work, how the workers should organize? With algorithmic management and lack of transparency, how can the unions and civil society engage with businesses and government?
- In the wake of accelerating changes in transition to low carbon regime, what kinds of new work and employment relations will emerge and how the workers can be benefitted?
- As the world will be ageing faster in future, care work is likely to emerge as a major source of employment but will also be impacted by changing technologies. How the women workers, who will form important part of such work, be given a fair deal in the care economy?



PROGRAMME

Day1

Monday, 17 July 2023

0830 hrs	:	TEA AND REGISTRATION
0930-1030	:	INAUGURAL SESSION Venue: Multipurpose Hall
Welcome and Opening Remarks	:	Alakh N. Sharma Professor and Director Institute for Human Development (IHD) New Delhi
Introduction to the Conference	:	Ravi S. Srivastava Professor and Director Centre for Employment Studies Institute for Human Development (IHD) New Delhi
Remarks	:	Imraan Valodia Pro Vice-Chancellor and Director Southern Centre for Inequality Studies WITS University, South Africa : Satoshi Sasaki Deputy Director and Officer-in-Charge ILO Decent Work Team for South Asia and Country Office for India
Address by the Chief Guest	:	Arvind Virmani Member, NITI Ayog
Vote of Thanks	:	Priyanka Tyagi Chief Executive Officer (CEO) IHD, New Delhi
1030-1100	:	TEA



1100-1315

: PLENARY SESSION 1

**New Technologies and Emerging Labour
Market: Global Perspectives**

Venue: Multipurpose Hall

Chairperson

: **Sachin Chaturvedi**

Director General

Research and Information System for Developing Countries
(RIS), New Delhi

Discussant

: **Rana Hasan**

Regional Lead Economist, South Asia

Economic Research and Development Impact Department
Asian Development Bank

Presentations

: **Sarah Cook**

Visiting Researcher

Southern Centre for Inequality Studies, WITS University
South Africa and Honorary Professor, UNSW, Australia

Uma Rani

Senior Economist

Research Department, International Labour Organization(ILO)
Geneva

**Platform Work in Developing Economies: Can
Digitalisation Contribute to Structural Transformation?**

Andrew Green

Labour Market Economist

Organisation for Economic Co-operation and Development
(OCED), Paris

Artificial Intelligence and the Labour Market

: **Sunil Mani**

Honorary Visiting Professor and Former Director

Centre for Development Studies

Trivandrum

**Automation and Employment, Analysis of the Employment
Implications of Multipurpose Industrial Robots and AI in
Asian Manufacturing and Service Sectors**

: **Balaji Parthasarathy**
Professor and Principal Investigator, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

Janaki Srinivasan
Associate Professor and Co-Principal Investigator, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

Mounika Neerukonda
Research Associate, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

M. Bilahari
Research Associate, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

Raktima Kalita
Research Associate, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

Pradyumna Taduri
Research Associate, Fairwork India, Center for Information Technology and Public Policy, International Institute of Information Technology Bangalore

Mark Graham
Professor and Director, Fairwork, Oxford Internet Institute, University of Oxford, UK

**The Promise of Flexibility, the Experience of Precarity:
Gig Work on Digital Platforms in India**

: **Annarosa Pesole**
External Expert, European Commission and
Former Adviser to the Minister of Labour and Social Policies
Government of the Republic of Italy

**The Plaformisation of Work: Experiences of Spain and
Germany**

1315-1415

: **LUNCH**
(Hosted by Springer Nature)

1415-1615

: PARALLEL TECHNICAL SESSIONS

TECHNICAL SESSION 1

Venue: Multipurpose Hall

Chairperson

: **Bino Paul**

Professor and Pro Vice Chancellor
Tata Institute of Social Sciences, Mumbai

Discussant

: **Radhicka Kapoor**

Visiting Professor
Indian Council for Research on International Economic
Relations (ICRIER), New Delhi

Presentations

: **Zerihun Berhane Weldegebriel**

Associate Professor
Addis Ababa University, Ethiopia

**The State of Digital Economy in Ethiopia and its
Implications for the Future of Work and Inequality**

: **Dinesh Awasthi**

Professor, L J University, Ahmedabad

Jignasu Yagnik

Professor, L J University, Ahmedabad

**Digitisation, Automation and 'Jobs at Risk': A Comparative
Analysis of BRIS Countries, and a Detailed Analysis of the
Indian Scenario**

: **Selim Raihan**

Professor of Economics, Dhaka University; and
Executive Director, South Asian Network on Economic
Modeling (SANEM), Bangladesh

Mehtab Uddin

PhD Scholar
Global Development Institute
University of Manchester, UK

Farhan Khan

MS. Student, North South University
Bangladesh

**What Drives Firms to Innovate? Empirical Evidence from
Firm-Level Cross-Country Panel Data**

: **Amit Prakash**
Professor
International Institute of Information Technology Bangalore

Rajesh Hanbal
Independent Researcher

Balaji Parthasarathy
Professor
International Institute of Information Technology Bangalore

**Using Digital Technologies to Reengineer Healthcare:
A Study of Public and Private Sector Organisations**

1415-1615

: **TECHNICAL SESSION 2**

Venue: Seminar Halls 2&3

Chairperson

: **Aasha Kapur Mehta**
Chairperson
Centre for Gender Studies and Visiting Professor
IHD, New Delhi

Discussant

: **Babu P. Remesh**
Dean, Research and Development;
Director, Centre for Research Methods, and
Professor, School of Development Studies
Dr. B.R Ambedkar University, Delhi

Presentations

: **Jeemol Unni**
Professor, Economics and Public Policy
Ahmedabad University, Ahmedabad

Ravikiran Naik
Assistant Professor, Flame University, Pune

Precarity in Gig Work: Evidence from India

: **Uma Rani**
Senior Economist, Research Department
ILO, Geneva

Rishabh Kumar Dhir
Researcher, ILO, Geneva

Nora Gobel
Researcher, ILO, Geneva

**Work on Online Labour Platforms: Does Formal Education
Matter?**

: **Reema Nanavaty**
Director
Self Employed Women's Association (SEWA), Ahmedabad

Mansi Shah
Senior Technical Coordinator
Self Employed Women's Association (SEWA), Ahmedabad

**Technology and Future of Work for Informal Sector
Women Workers – Is it an Enabler or Disabler?**

: **Ruth Kelia Castel Branco**
Research Manager
Southern Centre for Inequality Studies
WITS University, South Africa

**Bridging the Missing Middle: The Extension of Social
Security to Informal Platform Workers in Mozambique**

1615-1640

: **TEA**

1640-1845

: **PLENARY SESSION 2**

Panel: **Emerging New Technologies and
Education and Skills for the Future
Workforce**

Venue: Multipurpose Hall

Chair

: **Rajiv Kumar**
Chairman, Pahle India Foundation and
Former Vice Chairman
NITI Aayog, Government of India

Panelists

: **Andrew Green**
Labour Market Economist
Organisation for Economic Co-operation and
Development (OCED), Paris

: **Ajit Ranade**
Vice-Chancellor
Gokhale Institute of Politics and Economics, Pune and
Formerly Chief Economist
Aditya Birla Group

- : **Rajeev Dubey**
Chairman, Mahindra First Choice Wheels Ltd. and
Member of the Governing Body, ILO, Geneva
- : **K.K. Dwivedi**
Additional Secretary, Ministry of Skill Development and
Entrepreneurship, Government of India
- : **Srinivas B. Reddy**
Chief of Skills and Employability Branch
ILO, Geneva

1845-1900

: TEA

1900-2000

: PLENARY SESSION 3

CONFERENCE KEYNOTE ADDRESS

(Online and Hybrid Mode)

Venue: Multipurpose Hall

Chair

- : **Imraan Valodia**
Pro Vice-Chancellor and Director
Southern Centre for Inequality Studies
WITS University, South Africa

Keynote Address

- : **Simon Johnson**
Ronald A. Kurtz Professor of Entrepreneurship and
Head, Global Economics and Management Group
Massachusetts Institute of Technology Sloan School of
Management, USA and Former Chief Economist
International Monetary Fund (IMF)

Topic: **Can We Redirect Technological Change?
When, How, and to Achieve What Exactly?**

2000

: RECEPTION DINNER

Day 2

Tuesday, 18 July 2023

0830-0900 : TEA

0900-1100 : PLENARY SESSION 4

Emerging Contours of Work: Opportunities and Challenges

Venue: Multipurpose Hall

Chairperson : **Sudipto Mundle**
Chairman
Centre for Development Studies, Trivandrum

Discussant : **Ajit Sinha**
Professor and Chair
Research and Faculty Development
Thapar School of Liberal Arts and Sciences, Patiala

Presentations : **Dev Nathan**
Professor, IHD, New Delhi and
Fellow, Southern Centre for Inequality Studies
WITS University, South Africa
**The Enclosure of Advanced Technological Knowledge and
the Global Organization of Work: The Global Division of
Labour and Adverse Specialization**

: **Pasquale Tridico**
Professor
Dept. of Economics, Roma Tre University, Italy
**Inequality and Social Exclusion in Global Financial
Capitalism**

: **Yesim Elhan-Kayalar**
Advisor, Office of the Chief Economist and
Director General, Economic Research and Development
Impact Department, Asian Development Bank, Manila

**Digital Platforms and the Future of Work:
A Gendered Perspective**

: **Jamie Woodcock**
Senior Lecturer
Essex Business School-Management and Marketing
University of Essex, UK

**Platform Work, Class Composition, and the Global South:
What are the Risks and Opportunities for Workers?**

1100-1130

: **TEA**

1130-1330

: **PANEL AND PARALLEL TECHNICAL SESSIONS**

Panel: **Technological Transformations:
Exploring Patterns of Continuities
and Change in India**

*(Organised by: International Institute of
Information Technology Hyderabad)*

Venue: Seminar Hall 2

Chairperson

: **K. P. Kannan**
Hon. Fellow and Former Director
Centre for Development Studies, Trivandrum

Discussant

: **Prabhu P Mohapatra**
Professor
Department of History, University of Delhi

Theme Presentation

: **Anirban Dasgupta and Radhika Krishnan**
Human Sciences Research Centre
International Institute of Information Technology
Hyderabad

Presentations

- : **Smitha Francis**
Non-Resident Consultant
Vienna Institute for International Economic Studies
**Employment Implications of Digital Technologies:
A Macro Perspective**
- : **Rakhi Sehgal**
Independent Researcher
Trade Unions in Current Times of Technological Change
- : **Abhishek Sharad Mali and Anupam Guha**
Indian Institute of Technology Bombay
**Human Resource Analytics and Artificial Intelligence:
Disruptive Technologies with Disparate Implications for
Labour in the Global South - A Policy Study of the Indian
Context**

1130-1330

: **TECHNICAL SESSION 3**

Venue: Seminar Hall 1

Chairperson

- : **Aditya Bhattacharjea**
Former Professor and Director
Delhi School of Economics
New Delhi

Discussant

- : **Suresh Aggarwal**
Visiting Professor
IHD, New Delhi

Presentations

- : **Ajit K. Ghose (Late)**
Professor
IHD, New Delhi
Balwant Singh Mehta
Sr. Fellow
IHD, New Delhi
**New Technologies, Employment and Inequality in Indian
Economy**

: **Arup Mitra**
Professor
South Asian University, Delhi

Chandan Sharma
Professor
Indian Institute of Management, Lucknow

**Technologies' Effects on Employment and Productivity in
Developing World: Domestic versus Imported Expertise**

: **Anjali Tandon**
Associate Professor
Institute for Studies in Industrial Development, Delhi

**Technology and the Future of Work: Prospects, Challenges
and Role of Policies**

: **Rahul S.**
Assistant Professor
Tata Institute of Social Sciences, Mumbai

Joonkoo Lee
Associate Dean and Associate Professor
Hanyang University, South Korea

Shengjun Zhu
Associate Professor
Peking University, Beijing, China

Dev Nathan
Professor
IHD, New Delhi and
Fellow, Southern Centre for Inequality Studies
WITS University, South Africa

**The Impact of Technology Use, Assimilation, and Creation
on the Workforce: A Comparative Analysis of China, India
and South Korea, 1995-2020**

1130-1330

: **TECHNICAL SESSION 4**

Venue: Seminar Hall 3

Chairperson

: **Pasquale Tridico**
Professor
Dept. of Economics, Roma Tre University, Italy

Discussant

: **Somjita Laha**
Sr. Fellow, IHD, New Delhi

Presentations

: **Anjali Bansal**
PhD Scholar, IIT Roorkee

S.P. Singh
Professor, IIT Roorkee

Pratap Chand Mohanty
Associate Professor, IIT Roorkee

Does Automation and Robotization Affect Emerging Jobs in India: An Empirical Study?

: **Balakrushna Padhi**
Assistant Professor, BITS Pilani

T. Triveni
Economic Officer, Ministry of Agriculture & Farmers Welfare
Government of India

Is the Future of Jobs at Risk Due to Technological Innovation in India? An Empirical Assessment of the Indian Labour Market

: **Sri Hartini Rachmad**
Sr. Research Associate
BRIN - The National Research and Innovation Agency
Indonesia

Daniel G.P. Riveong
Research Associate
GLOBAL SWARM Consulting, Virtual Office

Yosep
PhD Scholar
Lampung University, Indonesia

Between the Threats and Opportunities of Future Main Work Status in the Digital Environment, Indonesia

- : **Mahtab Uddin**
PhD Scholar, University of Manchester, UK
- Farhin Islam**
Short Term Consultant, The World Bank, Bangladesh
- How Would Automation Impact Employment in the Manufacturing Sector of Bangladesh? An Empirical Projection**
- : **Tiago Cabral Barreira**
Research Assistant, FGV/RJ, Brazil
- Bruno Ottoni**
Professor, Fundacao Getulio Vargas (FGV), Brazil
- Ana Tereza Pires dos Santos**
Research Associate, IDados Brazil
- Robots and the Rise of Informality**

1330-1430

: **LUNCH**

1430-1630

TECHNICAL SESSION 5

Venue: Seminar Hall 1

- Chairperson : **Sarathi Acharya**
Professor, IHD, New Delhi
- Discussant : **Jeemol Unni**
Professor, Economics and Public Policy
Ahmedabad University, Ahmedabad
- Presentations : **Deepa Kylasam Iyer**
PhD Scholar
ILR School, Cornell University, Ithaca, USA
- Francis Kuriakose**
Fellow
Cambridge Development Initiative, UK
- The Market for Online Labour**

- : **Abigail Osiki**
Lecturer, CENTROW, University of the Western Cape
Cape Town, South Africa

Opportunities and Challenges of Domestic Workers' Platform Cooperatives: Lessons from the Digital Platform Cooperative Project (DPCP), South Africa

- : **Jacob Omolo**
Senior Lecturer
Department of Applied Economics School of Economics
Kenyatta University, Kenya

Digital Technologies and the Changing Nature of Work in the E-Hailing Sector in Kenya

- : **S.C. Srivastava**
Secretary General
National Labour Law Association, Delhi

Legal Protection and Social Security for Platform-Based Gig Workers in India and the Contribution of the Supreme Court of India and Abroad

- : **Dipanwita Chakraborty**
Sr. Fellow
Giri Institute of Development Studies, Lucknow

Parmod Kumar
Professor
Giri Institute of Development Studies, Lucknow

Covid 19, Digital Platforms and Economic Transformation of SHG Entrepreneurs in Dry flower Handicrafts: A Case Study in West Bengal

1430-1630

TECHNICAL SESSION 6

Venue: Seminar Hall 2

Chairperson

- : **Ritu Dewan**
Visiting Professor
IHD, New Delhi and Former Professor and
Director, Department of Economics, University of Mumbai

- Discussant : **Sarah Cook**
Visiting Researcher
Southern Centre for Inequality Studies, WITS University
South Africa and Honorary Professor, UNSW, Australia
- Presentations : **Sona Mewati**
Research Associate
Indian Institute for Human Settlements, Bangalore
- Raghav Mehrotra**
Research Associate
Indian Institute for Human Settlements, Bangalore
- Earning From Home: Legitimising Women's Work on Micro Tasking Platforms**
- : **Sabina Dewan**
President and Executive Director
JustJobs Network, New Delhi
- Himanshu Wardhan**
Chief Executive Officer
Thevasa, Delhi
- Unlocking E-Commerce Opportunities for Women: Who Benefits?**
- : **Sona Mitra**
Principal Economist
IWWAGE, New Delhi
- Labour Practices in India's Emerging Gig Economy: Case Study of Women Workers in Urban Companies**
- : **Anuza Subramaniam**
PhD Scholar
IIT Madras, Chennai
- Gender and Social Relations in a Globalised Workplace: Indian Information Technology (IT) Sector During the COVID 19 Pandemic**

1430-1630

TECHNICAL SESSION 7

Venue: Seminar Hall 3

- Chairperson : **Parmod Kumar**
Director
Giri Institute of Development Studies, Lucknow
- Discussant : **Anirban Dasgupta**
Professor
International Institute of Information Technology Hyderabad
- Presentations : **Veena Ranna Naregal**
Professor
Institute of Economic Growth, Delhi
ONORC, Digital Governance and Food Security for India's Migrant Workforce: The Promise of Portability in Four States
- : **Suguna Bheemarasetti**
Data Engineer, LibTech India
Anuradha De
Director, CORD
Rajendran Narayanan
Assistant Professor, Azim Premji University
Parul Saboo
Senior Researcher, LibTech India
Laavanya Tamang
Senior Researcher, LibTech India
MGNREGA as a Technological Laboratory: Analysing Wage Payment Delays as a Result of Two Interventions
- : **Jayesh M P**
Assistant Professor
CHRIST University (Deemed to be), Bangalore
Jayan Jose Thomas
Professor
Indian Institute of Technology Delhi
How do Mobile Phones Empower Migrant Workers: Evidence from a Field Study in Kerala, India

: **Anupam Guha**
Assistant Professor
IIT Bombay

Digital Taylorism in Indian Workplaces and the Myth of Productivity

1630-1650

: **TEA**

1650-1915

: **PLENARY SESSION 5**

Round Table: **Managing Future of Work for Inclusive Development**

Venue: Multipurpose Hall

Moderator

: **Alakh N. Sharma**
Director
IHD, New Delhi

Panelists

: **Uma Rani**
Senior Economist, ILO, Geneva

: **Balaji Parthasarathy**
Professor, IIIT Bangalore

: **G. Manjunath**
Additional Labour Commissioner
Government. of Karnataka

: **Shaik Salauddin**
Co-Founder and National General Secretary
Indian App-based Workers Union

: **Vinoj Abraham**
Professor
Centre of Development Studies, Trivandrum

: **Aishwarya Raman**
Executive Director
OMI Foundation

- : **Imraan Valodia**
Pro Vice-Chancellor and Director
Southern Centre for Inequality Studies
WITS University, South Africa
- : **Yesim Elhan-Kayalar**
Advisor, Office of the Chief Economist and
Director General
Economic Research and Development Impact Department
Asian Development Bank
- : **Manali Shah**
National Secretary, SEWA
- : **Ravi Srivastava**
Professor and Director
Centre for Employment Studies
IHD, New Delhi

1915

: DINNER

Day 3

Wednesday, 19 July 2023

0830-0900

: TEA

0900-1040

: **TECHNICAL SESSION 8**

Venue: Seminar Hall 1

Chairperson

: **Selim Raihan**

Professor of Economics, Dhaka University and
Executive Director, South Asian Network on Economic
Modeling (SANEM), Bangladesh

Discussant

: **Ruth Kelia Castel Branco**

Research Manager
Southern Centre for Inequality Studies
WITS University, South Africa

Presentations

: **Digvijay Singh**

PhD Scholar, IIT Roorkee

Anindya Jayanta Mishra

Professor, IIT Roorkee

**Impacts of Algorithmic Management on Labour Agency in
the Platform Economy**

: **Sreyan Chatterjee**

Consultant (Research and Legal)
IT for Change, Bangalore

**Pathways of Regulation of Digital Labour Platforms:
The Algorithmic Management Question in Global South**

: **Areasha Khan**

PhD Scholar
IIT Bombay, Monash Research Academy, Mumbai

Rahul Suresh Sapkal

Assistant Professor, IIT Bombay

**Making Workers Better Off or Worse Off? Platformization
and Work in India**

: **Chiara Furtado**
Researcher
Centre for Internet and Society, New Delhi

Nishkala Sekhar
Researcher
Centre for Internet and Society, New Delhi

Chetna V. M
Researcher
Centre for Internet and Society, New Delhi

Ambika Tandon
Researcher
Centre for Internet and Society, New Delhi

Labour Subordination Beyond the 'App': Heterogeneous Systems of Work Organisation and Control Within Taxi and Delivery Platform Work in India

0900-1040

: **TECHNICAL SESSION 9**

Venue: Seminar Hall 2

Chairperson

: **Nilambuj Sharan**
Sr. Economic Adviser
Ministry of Skill Development and Entrepreneurship
Government of India

Discussant

: **Uma Rani**
Senior Economist
Research Department, ILO, Geneva

Presentations

: **Keshab Das**
Visiting Professor
IHD, New Delhi

Hastimal Sagara
Assistant Professor
GLS University, Ahmedabad

Disruptive Technologies and Job Prospects in India: Are STEM Graduates at Sea?

- : **Nausheen Nizami**
Associate Professor
Pandit Deendayal Energy University, Gandhinagar
- Tulika Tripathi**
Assistant Professor, Central University of Gujarat, Ahmedabad
- Empirical Evidences on the Impact of Automation on Skill-Gap and Demand for Labour in India's IT-BPM Industry**
- : **Isirabahenda Gonzague**
PhD Scholar, Babes-Bolyai University, Romania
- Working in an Outsourcing Age: Critical Reflections on Education-Job Mismatch in Romania**
- : **Kouadio Clement Kooakou**
Professor, CREMIDE, Cote D'ivoire
- Mounoufie Valery Koffi**
Assistant Professor, CREMIDE, Cote D'ivoire
- Andoh Regis Vianney Yapo**
Research Associate, CREMIDE, Cote D'ivoire
- Future Jobs in Secondary Cities in Côte d'Ivoire in the Digital Era**

0900-1040

TECHNICAL SESSION 10

Venue: Seminar Hall 3

- Chairperson : **Rajat Kathuria**
Dean and Professor of Economics
School of Humanities and Social Sciences
Shiv Nadar University
- Discussant : **Veena Ranna Naregal**
Professor, Institute of Economic Growth, Delhi
- Presentations : **Leonardo Alberio Lanzona**
Professor, Ateneo de Manila University, Quezon City
National Capital Region, Philippines
- Dimensions of Job Polarization in the Philippines: Inferences on the Redistributive Effectiveness of Government Labor Market Interventions during the Pandemic**

: **Chetana Chaudhuri**
Consultant
National Council of Applied Economic Research (NCAER)
New Delhi

Devender Pratap
Sr. Fellow
National Council of Applied Economic Research (NCAER)
New Delhi

Sanjib Pohit
Professor
National Council of Applied Economic Research (NCAER)
New Delhi

Effect of Energy Transition Under Net-Zero Target on Employment

: **Aditi Surie**
Senior Consultant - Academics
Indian Institute for Human Settlements
Bangalore

How Workers Use Platforms in Their Livelihoods Portfolios: Evidence from Bengaluru, India

: **Julius Kuziva Tinashe Nyamwena**
Associate Researcher, Center for Competition Regulation and Economic Development, South Africa
New Technologies and Implications for Future Work in South African Manufacturing Firms

1040-1100

: **TEA**

1100-1240

TECHNICAL SESSION 11

Venue: Seminar Hall 1

Chairperson

: **Lakhwinder Singh**
Visiting Professor, IHD, New Delhi and
Former Professor, Punjabi University, Patiala

Discussant

: **S. P. Singh**
Professor of Economics
IIT Roorkee

Presentations

- : **Crispen Chinguno**
Assistant Professor
Sol Plaatje University, South Africa
Labour Process and Contested Spatial Fixes in The Gig Economy: Case of Platform-Based Food Delivery in Johannesburg and Kimberley in South Africa
- : **Jeevan R. Sharma**
Professor
South Asia and International Development
University of Edinburgh, Scotland, UK
Emergence of Platform Economy for Domestic Work: Opportunities and Challenges for Nepali Migrant Workers in India
- : **Kinchan Chakma**
PhD Scholar, IIT Bombay
Rahul Suresh Sapkal
Assistant Professor, IIT Bombay
Occupational Safety and Health at Platform Work in India: Building Narratives from Platform Drivers' Experiences
- : **Gayatri Nair**
Assistant Professor
Indraprastha Institute of Information Technology Delhi
Labour Solidarities and Worker Collectives in the Platform Economy of India

1100-1240

TECHNICAL SESSION 12

Venue: Seminar Hall 2

Chairperson

- : **Bishwanath Goldar**
Retired Professor
Institute of Economic Growth, Delhi

Discussant

- : **Abhinav Alakshendra**
Associate Professor
Department of Urban and Regional Planning
University of Florida, USA

Presentations

- : **Avdhesh Kumar**
PhD Scholar
Jawaharlal Nehru University, New Delhi
Absence of 'Self' on the Work Floor: A Case Study of Intensive Use of Technology-Driven Surveillance in Call Centre in Delhi
- : **Manikantha Nataraj**
PhD Scholar
University of Strathclyde, Scotland, UK
Role of Technology in Labour Process: Insights from Warehouses of E-Commerce Enterprises in India
- : **Tanzeem Ahmed**
PhD Scholar
Jawaharlal Nehru University, New Delhi
Dispositifs of Novel Urban Discourse and Labour Dimensions in Industrial Townships: Technologies of Governance in Electronics City, Karnataka
- : **Ankit Kumar Singh**
Executive - Systemic Change
Safe in India Foundation, Gurugram
Work and New Technology on the Shopfloor: Control and Force in the Labour Process of [Contemporary and Upgraded] Capitalist Production Regime of Automobile Industry in India

1100-1240

TECHNICAL SESSION 13

Venue: Seminar Hall 3

Chairperson

- : **Dinesh Awasthi**
Professor, L J University, Ahmedabad

Discussant/s

- : **Arup Mitra**
Professor, South Asian University, Delhi

: **Kushang Mishra**
Research Associate, IIIT Bangalore

Bidisha Chaudhuri
Associate Professor, IIIT Bangalore

**Social Shaping of Precision Farming: A Case of
Non-automation in an Agricultural Marketplace in India**

: **Shamim S Mondal**
Professor
Alliance University, Bangalore

**Reexamining Path to Prosperity for Developing Countries
in the Age of AI**

: **Mukta Jain**
PhD Scholar, Delhi School of Economics, New Delhi

Mausumi Das
Professor, Delhi School of Economics, New Delhi

Ayona Bhattacharjee
Assistant Professor
International Management Institute, Delhi

Automation, Impatience and Growth

: **Suravee Nayak**
Associate Fellow
Centre for Policy Research, New Delhi

**Energy Transition, New Technology and the Future of Work
in India**

1240-1300

: TEA

1300-1400

: **VALEDICTORY SESSION**

Venue: Seminar Halls 1,2&3

Welcome

: **Shreeranjana, IAS (Rtd.)**

Joint Director
IHD, New Delhi

Key Takeaways from the
Conference

: **Ravi Srivastava**

Professor and Director
Centre for Employment Studies, IHD, New Delhi

: **Imraan Valodia**

Pro Vice-Chancellor and Director
Southern Centre for Inequality Studies
WITS University, South Africa

: **Uma Rani**

Senior Economist
Research Department, ILO, Geneva

: **Sakshi Khurana**

Senior Specialist, Skill Development
Labour & Employment
NITI Aayog, Government of India

Valedictory Address by the
Chief Guest

: **B.V.R. Subrahmanyam**

Chief Executive Officer (CEO)
NITI Aayog, Government of India

Vote of Thanks

: **Balwant Mehta**

Sr. Fellow, IHD, New Delhi and
Associate Conference Coordinator

1400

: **LUNCH**



The background is a deep blue with a complex network of glowing white and light blue nodes connected by thin lines. A large, semi-transparent globe is visible in the upper right. In the lower left, there is a hexagonal grid containing various icons: a magnifying glass over a person, a bar chart, an hourglass, a cloud with a download arrow, a person at a podium, and a document with a checkmark. The overall aesthetic is high-tech and digital.

BIOGRAPHIES OF **DISTINGUISHED GUEST SPEAKERS**

Inaugural Address



Arvind Virmani joined NITI Aayog as a full time Member since 16.11.2022. He earlier served as Chairman of the Foundation for Economic Growth and Welfare (EGROW) and President of the Forum for Strategic Initiatives (FSI, Delhi). He has held several senior-level positions over the past including Executive Director, IMF, Chief Economic Advisor, Ministry of Finance and Principal Advisor, Planning Commission; Director & Chief Executive of ICRIER (Indian Council for Research on International Economic Relations) and has published 37 Journal Articles, 24 Books & Book Chapters, around 70 other Working Papers and 50 policy papers on Macroeconomics, Growth, Tax & Tariff Reform, Foreign Exchange, International Relations and National Security Strategy. Dr. Virmani has been a key figure in Macroeconomics and Policy Reform.

Keynote Address



Simon Johnson is Ronald A. Kurtz (1954) Professor of Entrepreneurship at MIT Sloan School of Management, where he also serves as the Director of the Global Economics and Management group. He was the International Monetary Fund's chief economist in 2007-08, and he currently co-chairs the CFA Institute Systemic Risk Council. Johnson's most recent book co-authored with Daron Acemoglu, examines the history and economics of major technological choices up to and including the most recent developments in Artificial Intelligence. His previous book, Jump-Starting America: How Breakthrough Science Can Revive Economic Growth and the American Dream, co-authored with Jonathan Gruber, detailed how to create millions of good new jobs.

Valedictory Address



B.V.R Subrahmanyam is the Chief Executive Officer (CEO) at NITI Aayog, Government of India. As an Indian Administrative Service Officer of the 1987 batch (Chhattisgarh cadre), he has held key positions in Madhya Pradesh, Chhattisgarh, and Jammu and Kashmir over the last three decades, as well as a stint at The World Bank. He has served as Secretary in the Ministry of Commerce and Industry, Chief Secretary in Jammu and Kashmir, Principal Secretary in the Government of Chhattisgarh, and in the Prime Minister's Office.



The background is a deep blue field filled with a complex network of white and light blue lines and dots, suggesting a digital or data environment. In the upper right, a large, glowing globe is composed of a grid of points. Below the globe, a series of hexagonal icons are arranged in a horizontal line. These icons include a magnifying glass over a person, a bar chart, an hourglass, a cloud with a downward arrow, a person at a desk, and a document with a checkmark. The overall aesthetic is high-tech and futuristic.

BIOGRAPHIES OF **RESOURCE PERSONS**



Aasha Kapur Mehta is Chairperson, Centre for Gender Studies and Visiting Professor at the Institute for Human Development, Delhi. Prior to this, she was Professor of Economics at Indian Institute of Public Administration, New Delhi. She has served on several Committees, Task Forces, Missions and Working Groups constituted by Planning Commission, NITI Aayog, Cabinet Secretariat and several Ministries/ Departments of Government of India. She led the work of the Chronic Poverty Research Centre in India. Her books, articles and working papers are on poverty, poverty dynamics, deprivation, human and gender development indicators, gender budgeting, inaccuracies in estimating female work force participation, gender related data gaps, estimating the monetary value of women's contribution to GDP, impact of ill health on women's care burden, and policy imperatives for achieving SDG1 and SDG3.



Abhinav Alakhshendra is Associate Professor and Director at the Center for International Design and Planning, University of Florida. His research interests are mainly focused around the areas of urbanization, international development, and applied microeconomics in Southeast Asia. He is a trained Development Economist who uses cutting edge empirical research methods to understand complex socioeconomic problems. He is a recipient of many prestigious research grants including UKAID, Land and Housing Institute, Korea, and Florida Department of Transportation.



Abhishek Sharad Mali is a Ph.D. student at the Ashank Desai Centre for Policy Studies, Indian Institute of Technology, Bombay. His research work is related to Artificial Intelligence(AI) and Public Policy and for his Ph.D., he is working on 'An Instrumental and Politico-Economic Investigation of AI and Automation on the Indian Workers', under the guidance of Prof. Anupam Guha. Broader research area of interests include Artificial Intelligence and the Future of Work, Labour and Public Policies, Defence and Strategic Policies, Next Generation Warfare. Completed his post-graduation, i.e. MTech in Modelling and Simulation from the Applied Mathematics Department, Defence Institute of Advanced Technology, Pune and has experience of around more than two years of programming with MATLAB and Python through academic-level projects.



Abigail Osiki is a human rights lawyer and socio-legal researcher with experience working in labour rights with a focus on law and policy reform, advocacy and program implementation. Her research background is in working poverty, non-standard forms of work and the informal economy in sub-Saharan Africa. She is an advocate of the High Court of Nigeria and holds a PhD in Labour Law from the University of Cape Town. Abigail

was formerly a postdoctoral fellow at the Fairwork Project. She currently lectures in the Mercantile and Labour Law department at the University of the Western Cape (UWC), South Africa and has provided technical expertise to various organisations and initiatives including the International Labour Organisation and the Initiative for Strategic Litigation (ISLA). She is also a research associate at the Centre for Transformative Regulation of Work, UWC.



Aditi Surie teaches and researches digital labour platforms, worker well-being, and livelihoods in India. At the Indian Institute for Human Settlements, she leads the academic and policy research portfolio on technology and society which has been built through rigorous research and a strong network in academia, industry, and civil society. The portfolio focuses on worker perception of platforms within the context of the Indian urban labour market and changing forms of capitalism that ultimately will impact future employment trends. Surie has conducted extensive sectoral studies of men and women from 2015 onwards, across location-based work, and online labour platforms which describe working conditions, experience of platform design, and the nature of risk on platforms. Surie writes extensively through peer-reviewed articles, op-eds, webinars, and podcasts. Her new edited book *Platformization and Informality* published by Palgrave Macmillan (2023) speaks to the need to create global South-specific frameworks to understand quality and regulation of platform work.



Aditya Bhattacharjee is Professor of Economics at the Delhi School of Economics (DSE), University of Delhi, India, where he teaches postgraduate courses in industrial organization and Indian economic development. He served as Head of the Economics Department of the DSE from 2014 to 2018, and is currently Executive Director of the Department's research adjunct, the Centre for Development Economics. He earlier taught for many years at St Stephen's College, Delhi (1980-96), and has been a visiting associate professor at Duke University, USA. His research interests include competition (antitrust) law, economics, and policy; labour market regulation; and trade policy under imperfect competition. His articles have appeared in leading law and economics journals in India and abroad. He served as a member of the Expert Group on Trade and Competition Policy, Ministry of Commerce, Government of India, in 2002-03. From 2005 to 2010, he was a resource person for the Competition Policy and Government Procurement sessions of the annual WTO Regional Trade Policy Courses for the Asia/Pacific region, conducted at Hong Kong University and then at the National University of Singapore. He recently served on the Competition Law Review Committee which was set up by India's Ministry of Corporate Affairs.



Aishwarya Raman is the Executive Director of OMI Foundation, a new-age policy research and social innovation think tank developing knowledge frameworks at the intersection of mobility innovation, governance, and public good. An M.Sc. in Sociology from the University of Oxford, Aishwarya has over a decade of professional experience in the mobility domain. She is the co-founder and ex-CEO of AutoRaja, one of India's earliest and largest book-an-auto services. She also created India's earliest all-women auto-rickshaw fleet, AutoRani. She started her journey with Ola as the Head of the Ola Auto category in Hyderabad in 2015, and subsequently as the Head of Ola Auto - North India in 2016-18. After her stint as an entrepreneur, Aishwarya helped establish the think tank, OMI Foundation. Aishwarya is a member of the Global Future Council on Urban Mobility Transitions at the World Economic Forum. She is a Salzburg Global Fellow participating in the Japan-India Transformative Technology Network, an initiative funded by the Nippon Foundation. As a Salzburg Global Fellow, Aishwarya is building two high impact, funded projects which harness the power of big data and AI: one to enhance road safety, and another to catalyse higher participation of women in the economy. Aishwarya advises and mentors organisations, researchers, and young professionals, including the Global Partnership for Popular Transportation, Young Leaders for Active Citizenship, among others. Aishwarya was an academic, at the University of Madras, India, in her previous avatar.



Ajit Ranade is Vice Chancellor at Gokhale Institute of Politics and Economics. He earlier served as an Executive President & Chief Economist, Aditya Birla Group and Executive Officer of Financial Technologies India Ltd. and Chief Economist at ABN AMRO Bank. His professional career has spanned academic and corporate assignments, including teaching in universities in India and U.S. Dr. Ranade serves as a Director on the Board of Hindalco Almix Aerospace Limited, a joint venture company of Hindalco and Almix Inc. of USA. He has served on various committees of the Reserve Bank of India, most recently in the committee for Fuller Capital Account Convertibility. Dr. Ajit Ranade has earlier served as Chief Economist of the Aditya Birla Group (2003-2022) and Chief Economist of ABN AMRO Bank, India (2000-2003). His professional career has spanned academic and corporate assignments, including teaching in universities in India and U.S. He has served on many boards of companies, academic institutions and trusts. He has served on various committees of the Reserve Bank of India, most recently in the committee for Fuller Capital Account Convertibility. Dr. Ranade is a trustee of Pune International Centre, Board member of MCCIA and Chairs the Research Advisory Panel of the Indian Institute of Banking and Finance.



Ajit Sinha is currently Professor and Chair, Research & Faculty Development at Thapar School of Liberal Arts and Sciences in Patiala. Professor Sinha started his career as lecturer of economics at University of Delhi in 1982, and went on to teach economics at State University of New York at Buffalo, York University, Canada and The University of Newcastle, Australia. In 1999, he joined LBS National Academy of Administration at Mussoorie as Professor of Economics and taught there for two years. Since then he has been Professor (and also Director) at Gokhale Institute of Politics and Economics, Maître des Conférences Associé at Collège de France, Paris, Visiting Professor at Indira Gandhi Institute of Development Research in Mumbai, University of Paris 1 (Sorbonne), University of Trento, Italy and Professor at Azim Premji University in Bangalore. He has also been Visiting Fellow at the Centre for Development Economics at Delhi School of Economics, Centre for Economic Studies and Planning at JNU, Department of Economics, Bombay University, Honorary Senior Research Fellow at Open University, UK, Elected Life-Long Honorary Research Associate at PHARE (University of Paris 1 Pantheon-Sorbonne) and Visiting Scholar at Faculty of Economics and Politics, University of Cambridge, UK. He has also served as a member of 'Research Institutes Committee' and the National Steering Committee of the Indo-Dutch Programme on Alternatives in Development (IDPAD) of Indian Council for Social Science Research (ICSSR) and was a member of the Indian delegation of IDPAD to Amsterdam in 2004. Professor Sinha has received M.A in Economics from Delhi School of Economics and PhD from State University of New York at Buffalo. His main area of research is history of economic theory. He has authored three books and edited/co-edited four volumes as well as more than sixty research papers in reputed international journals, handbooks, edited books and encyclopaedias.



Alakh N Sharma is currently Professor and Director of the Institute for Human Development (IHD), New Delhi. He has made significant contributions to research in varied areas such as livelihoods, political economy, employment, labour markets and related issues. During his academic career spanning over 40 years he has directed/coordinated more than 40 research projects in the above areas sponsored by various agencies such as, national and state governments, bilateral and multilateral agencies and international organizations. He has been consultant to several international organizations which include ILO, UNDP and World Bank. Professor Sharma has been closely associated with the policymaking processes involving employment, livelihoods and development in India and has been members of several high-level committees/task forces constituted by the national and provincial governments. He has authored /edited/co-edited 18 books and published over 50 research papers in various journals. He is Editor of the *Indian Journal of Labour Economics* (IJLE), the peer reviewed quarterly journal of the Indian Society of Labour Economics (published by Springer) and the *Indian Journal of Human Development* (IJHD), a journal brought out by IHD (published by Sage).



Ambika Tandon is a feminist researcher and activist. Her work has aimed to highlight the stories and voices of marginalized groups in policy debates. She is currently a Non-Resident Fellow at the Centre for Internet and Society, where she does research and advocacy to protect workers' rights in the digital economy. She has also consulted with a range of digital rights and development organizations such as BBC Media Action, Algorithm Watch, and Privacy International.



Andrew Green is a labour market economist on the Future of Work team at the OECD. His work at the OECD has focused on the effect of technology and automation on labour market outcomes, non-standard forms of work, and the changing job prospects for workers at the bottom of the wage distribution. His research interests explore the effect of firm structures and relationships (platform work, franchising, domestic outsourcing, monopsony) on the labour market. Prior to the OECD, he held positions at the U.S. Census Bureau's LEHD program where his research focused on bargaining over hours of work, statistical record linkage, and the construction of public-use labour market statistics. He holds a PhD in economics from Cornell University.



Anirban Dasgupta is Professor and Head, Human Sciences Research Centre at IIT Hyderabad. Trained as a development economist, his published work has focused on agrarian studies, structural transformation and inclusive growth. His recent research interest is in the area of technology and development.



Anjali Bansal is a Research scholar at IIT Roorkee. Her research area is, "Future of Work: Changing Landscape of occupation, skills and Technologies". She is also working at the Skill Development, Labour & Employment Vertical in NITI Aayog. She is working in the development sector for 5 years. She has immensely worked on SDGs, future of work and gender issues. She has worked with UNDP and IPE global previously. In the Skill Development, Labour & Employment, NITI Aayog, she is responsible for undertaking and coordinating research studies, policy briefs, evaluation studies, preparing data insights etc.



Anjali Tandon is an Associate Professor at the Institute for Studies in Industrial Development, New Delhi. Her research focuses on energy, international trade, and industry in multisectoral framework. Her long experience in consulting projects, and publications ranges across industry, energy economy, export diversification, FTAs, agriculture subsidies, fiscal allocative efficiency, among others. Her applied work majorly involves Input-Output analysis and CGE modelling. Her earlier co-authored book *Measuring Structural Change and Energy Use in Indian Economy* is published in 2019. Her forthcoming book from Routledge is titled “Labour and Capital Use in Indian Manufacturing: Structural Aspects” (2023).



Ankit Kumar Singh is an Executive at Safe in India Foundation, driving systemic change for improving safety and social security conditions (ESIC) for the automobile workers in Haryana. He is a fellow of the Royal Asiatic Society of Great Britain and Ireland and is currently working on a project with the Center of History and Economics at Harvard University. He has previously worked as research assistant at Stanford University, Delhi School of Economics and Oxford University.



Annarosa Pesole is a labour economist specialised in new forms of labour and impact of technology. She is the former economic and technology adviser of the Italian Minister of Labour and Social Policies and a former scientific officer at the Joint Research Centre (JRC) of the European Commission. Her main research interests cover innovation and technology and their impact on labour market and society at large. She has a keen interest on platform economy, and she led the FutureJobs project, among the first attempts to measures platform work in Europe. Annarosa is a member of several task-forces (OECD-ILO -EUROSTAT) on measurement of platform economy with a specific focus on employment and working conditions. Before working for the JRC, she was Research Associate at Imperial College Business School working on intangible economy, growth and labour productivity. Annarosa has a background in applied economics, she holds a PhD from the University of Milan and a MSc from Queen Mary University.



Anupam Guha is an Assistant Professor at the Ashank Desai Centre for Policy Studies at IIT Bombay who primarily works on AI, AI policy, AI and labour. He has a PhD, batch of '17, in computer science from the University of Maryland where he worked on multimodal language and vision AI systems. He has also worked in the industry as an AI researcher from 2017 to 2019 on NLP systems. His current work in AI policy is informed by a technical understanding of AI and its relationship with labour and capital. He works to expand the critical lens on AI from the current instrumental and normative frameworks to one informed by an immanent critique of the political economy of techno-social systems.



Anuradha De is the Director of Collaborative Research and Dissemination (CORD). She is an Economist by training, and uses interdisciplinary methods to research the problems of the disadvantaged. She has done extensive research on school education, health, nutrition and labour. In more recent years, her research has been focused on welfare schemes and citizen's experiences.



Anuza Subramaniam is a research scholar at the department of humanities and social sciences, IIT Madras. After completing her post-graduation in psychology and working as a research associate at The Banyan, a NGO working for mental health conditions, homelessness and poverty in Chennai, she is currently specialising in the area of gender studies under the guidance of Dr. K. Kalpana. She is in her fifth year working on data analysis from her interviews. Her thesis is on the interplay of gender and social relations in the Indian IT sector, a globalised workplace, during the COVID pandemic and the changes in the work model post the pandemic. Her areas of interest include gender and social relations, women in STEM, Indian IT sector, collective bargaining, future of work.



Areesha Khan is a research scholar doing a joint PhD at IIT Bombay Monash Research Academy. She was awarded the RDW fellowship for presenting her work in the 8th Regulating Decent Work conference at ILO, Geneva. Her PhD project is a comparative study between India and Australia on platform economy's impact on workers. She has worked as an RA with the Department of HSS, IIT Guwahati on a project "Morbidity and Mortality among Tea Garden Workers in Assam". Her research interests are concerning decent work, impact of technology on work, health and wellbeing of workers and gender and intersectionality.



Arup Mitra is Professor of Economics at South Asian University. His research interest includes development economics, issues in urban development, labour and welfare, corruption, industrial growth and productivity, and gender inequality. He was awarded the Mahalanobis memorial Gold Medal by the Indian Econometric Society for his outstanding contribution to quantitative economics. His book on Inclusive Growth, Employment and Wellbeing published by Springer received Professor S. R. Sen best book award, 2019. His book on Urban Headway and Upward Mobility (2020) is published by Cambridge University Press.



Avdhesh Kumar is a Doctoral Scholar from the Centre for Comparative Politics and Political Theory, School of International Studies, Jawaharlal Nehru University, New Delhi, India. His areas of academic and research interest include labour studies; workplace surveillance; Organizational theory; Women, labour and technology. His doctoral research titled “Technology, Labour and Questions of Selfhood: A Study of BPO and Consultancy Companies in the National Capital Region of Delhi” His Doctoral research is analyzing the idea of self from the perspectives of workers and management members in the domestic BPO industry in Delhi, India. Particularly, how the idea of self and selfhood gets evolve in the BPO workspace. Broadly, the analysis of the mechanism of the control, management activities and internal mechanism of daily activities in the industry are the ways through which the idea of self and identity has been explored.



Babu P Remesh is currently Professor, School of Development Studies; Dean (Research & Development) and Director, Centre for Research Methods at Dr. B.R. Ambedkar University Delhi (AUD). He is a researcher in labour studies, with a track record of close to three decades. His areas of research interest include: informal sector and livelihood issues, social security, labour in BPOs/Call Centres, work/workers in media, industrial structure and labour in automotive sector, rural/industrial labour relations, changing forms of work organization, gig work, new patterns of internal migration and social exclusion of migrants (with special focus on the cases of North East Migrants in Delhi and Long-distant migrants in Kerala), He has also been actively working on various research methodologies – qualitative, quantitative and interdisciplinary. He is the lead author of ‘Migration in South Asia: Poverty and Vulnerability’ (SAAPE Poverty and Vulnerability, 2020).



Balaji Parthasarathy is Professor at the International Institute of Information Technology Bangalore, and a co-founder of the Institute’s Center for Information Technology and Public Policy. His interests are rooted in economic geography and economic sociology, and explore the relationship between technological change and innovation, economic globalization, and social transformation, especially in underprivileged contexts. His publications have spanned the organization of production in the global software industry, to the political economy of e-governance, e-waste and social innovation. His current work examines the opportunities and constraints afforded by the digital platform economy. More on Balaji’s interests and work can be found here: <https://www.iiitb.ac.in/faculty/balaji-parthasarathy>



Balakrushna Padhi is currently working as an Assistant Professor in the Department of Economics and Finance, Birla Institute of Technology and Science (BITS), Pilani Campus, Rajasthan. Apart from his current assignment, he has also worked in various capacities (Economist, Research Assistant and Consultant) in national level institutions like, IEG (New Delhi); CDS (Trivandrum); CEFT (Bhubaneswar) & IIM (Indore). His research interest includes employment and labour migration, informality; and issues related to poverty, inequality and health. Recently he has associated in the NITI Aayog's first study on India's Booming platform and Gig work. He has also contributed in the UNFPA study report on India's internal migration challenge. He has completed his PhD from Centre for the Study of Regional Development (CSRD), Jawaharlal Nehru University, New Delhi. Prior to this he completed his MPhil. in Applied Economics at the Centre for Development Studies (CDS), Trivandrum, Kerala and his Master's in Economics from Sambalpur University, Odisha. He has published several research papers in the journal of national and international repute. Profile Link- <https://www.bits-pilani.ac.in/pilani/balakrushnapadhi/profile>

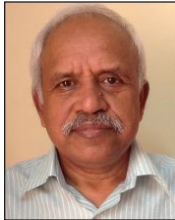


Balwant Singh Mehta is a Senior Fellow at the 'Institute for Human Development' in Delhi. He has authored ten books and over five dozen articles in peer-reviewed national and international journals on various topics such as employment, inequality, poverty, child well-being, health, education, information and communication technology for development, and other human development-related issues. He has been honored with the 'Amy Mahan International Fellowship' from UPF (Universitat Pompeu Fabra), Spain, the 'Research Fellowship' from SIRCA (Singapore Internet Research Centre), Singapore, the 'Emerging Researcher Award' by IDRC (International Development Research Centre), Canada, the 'Excellence Award in Labour Economics' by Amity University India, and a 'Post-Doctoral Fellowship' from the Indian Council of Social Science Research (ICSSR), New Delhi, India. He writes op-eds on contemporary issues in national dailies and holds the position of 'Associate Editor' in the Indian Journal of Labour Economics.



Bino Paul is Professor at the School of Management and Labour Studies, Tata Institute of Social Sciences (TISS), Mumbai. His research interests include labour market, social networks and knowledge activity, and small businesses. He has also taught at TA Pai Management Institute, Manipal (2004-2007). At TISS, he was also the Dean of the School of Management and Labour Studies from 2015 till 2018. Prof. Paul completed his B.A. (Economics, 1993) from Christ College, University of Calicut, and M.A. (Development Economics, 1995) from Department of Economics, University of Calicut. He then went to IIT Bombay to receive a M.Phil (Planning and Development, 1995-1997), and a Ph.D. (Economics, 2000-2005). Prof. Paul has also been the Chairperson of the Centre for Labour Studies, TISS (2015-2018), and the Chairperson of Centre for Human Resources Management and Labour Studies, TISS (2012-2014). He has been a member of the Ethnic Power Relations Project, ETH Zurich,

since 2015. He was also a member of the BRICS Studies Thematic Group, BRICS Network University (Ministry of Human Resource Development, Government of India) from 2016 till 2018.



Bishwanath Goldar is a former Professor of Economics at the Institute of Economic Growth, Delhi. He did M.A. in Economics in 1971 and Ph.D. in 1982 from the Delhi School of Economics, Delhi University. He taught Economics at the Shri Ram College of Commerce from 1971 to 1979 and then joined the Institute of Economic Growth. He has been with the Institute of Economic Growth since 1979. He has worked as a Senior Fellow at the National Institute of Public Finance and Policy (NIPFP) during 1988–90 and as a Professor at the Indian Council for Research on International Economic Relations (ICRIER) during 2003–04. Professor Goldar specializes in industrial economics and international trade. His publications include a large number of papers on productivity, employment and wages in Indian industries, protection of Indian industries and trade reforms and an authored book entitled *Productivity Growth in Indian Industry* (1986). He has been associated with a number of important official committees, and is currently the Chairman of the Standing Committee of Industrial Statistics.



Chetana Chaudhuri is a Consultant in National Council of Applied Economic Research (NCAER) with primary research interests in Energy, Environment, Macroeconomics, Employment and Health Economics. Her research work has been in the area of macro-economic analysis, input-output modelling, social accounting matrix, health financing, labour market analysis, and analyses of large sample surveys. She was previously associated with National Institute of Public Finance and Policy (NIPFP), Public Health Foundation of India (PHFI) and Institute of Economic Growth (IEG). She has worked on a wide variety of studies, including research studies based on input-output models and social accounting matrix, qualitative and quantitative assessment of schemes like ESI, PMJAY, PMMVY, RKVY etc; Benefit cost analysis, Benefit incidence analysis, Private sector in health etc. She has received her doctorate degree from Jawaharlal Nehru University (JNU), New Delhi.



Chetna V is a social science researcher with the Labour and Social Justice team at the Centre for Internet and Society, India. She has a background in economics having done her master's at the School of Economics, University of Hyderabad. She has contributed to projects researching informal labour markets, the garment factory industry and the care economy. Presently her research focuses on issues concerning labour, particularly in the platform economy.



Crispen Chinguno (PhD) is a Senior Lecturer (Industrial and Economic Sociology) at Sol Plaatje University, Kimberley, South Africa. His research interrogates how work is organised and changes over time and the embedded contestations. He is a National Research Foundation (NRF) rated researcher and a Department of Higher Education (DHET) Future Professor Fellow. He is an alumni of the Global Labour University (GLU) and the International Centre for Decent Work and Development (ICDD) at the university of Kassel in Germany. His current work focuses on digitilisation and the transformation of work and work and communities in the extractive sector. His work has been published in several book chapters and journals including the Review of the African political economy, British Journal of Industrial Relations, Global Labour Journal, the New South African Review, and others.



Dev Nathan is Professor at the Institute for Human Development, New Delhi, and also Visiting Research Fellow at Duke University, USA. He is also Research Director, GenDev Centre, Gurgaon. His research interests are quite varied ranging from Global Value Chains (GVCs), to development issues of indigenous peoples and gender analysis. He was Coordinator of SARNET, the South Asia Research Network on Employment and Social Protection for Inclusive Growth, formed by IHD, UN-ESCAP, ILO, and IDRC. He is also Co-editor of a new series 'Development Trajectories in Global Value Chains' from Cambridge University Press.



Devender Pratap is a Senior Fellow at National Council of Applied Economic Research, New Delhi-2. His area of specialisation is: Trade Policy Analysis/CGE Modelling, GTAP Model/Database, Input-Output Analysis, and Construction of Benchmark Datasets for CGE Modelling, Macro-econometric Modelling. Mr Pratap has extensively worked on large numbers of studies, majorly US China Trade War, Cost Benefit Analysis of NDP-1, Multiplier Analysis of Ratnagiri Refinery project among others. He has been a long time **India Model Data correspondent** to GTAP Database maintained Centre for Global Trade Analysis, Department of Agricultural Economics, Purdue University. Presently, working as a team member for developing *Dynamic General Equilibrium Model for India* to address policy issues relating to Net- Zero Emission in collaboration with Centre for Policy Studies, Victoria University Melbourne. The project aims to strengthen the discourse to inform India's low-carbon pathways, including its net-zero targets, and viable energy transition while meeting its development goals



Digvijay Singh is a PhD candidate at the Department of Humanities and Social Sciences, Indian Institute of Technology Roorkee, Uttarakhand. He is also working as an Assistant Professor of Sociology at the School of Liberal Arts and Humanities, Woxsen University, Hyderabad. His research interests lie at the intersections of Work, Technology and Society, which broadly aligns with the sociological sub-disciplines of Sociology of Work, Economic Sociology and Sociology of Digital Technologies & AI. In his PhD research, he is exploring the various dimensions of digitally mediated labour in India.



Dinesh Awasthi, an Economist by training, is Vice Chancellor, L. J. University, Ahmedabad. He was a Professor of Strategic Management and Entrepreneurship at the IIM, Lucknow. Subsequently, he was Professor & Director, Entrepreneurship Development Institute of India (EDI), Ahmedabad from 2003 to 2015. He has over 64 research papers, eight books, and 31 research reports on SMEs and technology entrepreneurship, to his credit. Dr. Awasthi has chaired and has been Member of a number of Committees set up by Government of India, Government of Gujarat and several Non-profits. His areas of academic interest include entrepreneurship, SMEs, technology, non-profits, skills, and cluster development. Prof. Awasthi has also worked as a consultant to several UN agencies like ILO, UNIDO, UNDP and other multilateral bodies like The Ford Foundation, DFID, UK. He has extensively travelled across the globe in connection with various professional assignments.



Dipanwita Chakraborty did her PhD from Institute for Social and Economic Change (ISEC) on Agriculture and Rural Development and is currently working in Giri Institute of Development Studies (GIDS) as consultant with Prof. Parmod Kumar, Director, GIDS.



Farhin Islam is currently Lecturer at the Dhaka School of Economics and also working as a Short-Term Consultant at the World Bank in Education GP. She completed her graduation and post-graduation in Economics from the University of Dhaka. Currently, she has two publications in international journals, and has presented six conference papers both in home and abroad. She also has a special interest to train others about data analysis and thus developed courses on STATA both online and offline. Her research interests are economic development, public health, education and environmental sustainability.



Francis Kuriakose Iyer is an academic and an advisor to Cambridge Development Initiative, United Kingdom. His research examines the changing nature of work in the Anthropocene and the emerging issues of rights and justice from an interdisciplinary perspective. He has published in *Economic & Political Weekly*, *South Atlantic Quarterly*, *Indian Journal of Labour Economics*, and *Oxford Research Encyclopedia of Politics*.



G Manjunath is Additional Labour Commissioner (Industrial Relations)-Government of Karnataka. With a PhD from the National Law School of India University, along with specialized knowledge in Law against Sexual Harassment, Industrial

Relations and Labour Law Jurisprudence, Informal Labour & Social Security, and Corpor Responsibility, I am deeply committed to promoting workplace equality and protecting workers' rights. My extensive experience and dedication have enabled me to develop and enforce inclusive policies that foster harmonious industrial relations, combat sexual harassment, and enhance social security measures. I am driven by a passion for social justice and strive to create positive change by upholding principles of fairness, justice, and inclusivity in employment



Gayatri Nair is a sociologist researching urban informal labour with an emphasis on the question of technology, caste and gender. With a focus on political economy, she has published work examining the links between caste, gender and cultures of modernity, working-class lives, and popular culture. She is currently researching location-based gig work in Delhi, and is the author of 'Set Adrift: Capitalist Transformations and Community Politics Along Mumbai's Shore' published by Oxford University Press (2021).



Imraan Valodia is Professor of Economics, Pro Vice-Chancellor: Climate, Sustainability and Inequality, and Director of the Southern Centre for Inequality Studies, University of the Witwatersrand, Johannesburg. His research interests include: inequality, climate justice, competition policy and industrial development and employment in developing countries. He has played a central role in establishing and leading Wits University's Southern Centre for Inequality Studies (SCIS). He has led and participated in a number of large national and international studies. In the recent period, he led an international study, in 10 cities across the globe, of the informal economy using a combination of quantitative and qualitative methodologies. In the period 2008-2011 he co-led a pathbreaking three-year research project, conducted in 8 countries, on the gender impacts of direct and indirect taxation. He has published extensively in leading academic journals and in the popular press on issues related to his research interests. He is recognised

nationally and internationally for his research in economic development. Professor Valodia is a part-time member of the Competition Tribunal in South Africa. He is also a Commissioner of National Minimum Wage Commission and a member of the Academy of Science of South Africa (Assaf) Standing Committee on Science for the Reduction of Poverty and Inequality. Professor Valodia has worked with a number of international institutions including the International Labour Organisation (ILO), the World Bank, the United Nations Development Programme (UNDP) and the United Nations Development Fund for Women (UNIFEM) and UN Women. He is a member of the Board of the United Nations Research Institute for Social Development (UNRISD).



Gonzague Isirabahenda (Gonis) is an experienced early career researcher, author of various articles on the issues facing young people, and holds a bachelor's and master's degree in social work with a track record of success in the social services industry. He is currently a PhD candidate at Babes-Bolyai University of Cluj-Napoca/Romania (BBU) and worked as a research assistant at the Faculty of Sociology and Social Work in the project 'OVERED, focused on university-to-work transition: A qualitative enquiry on over-qualification among Romanian youth. My research interests are in the transition from university to work among young graduates, graduate employability, skills, and under-employment, coupled with the careers of young university graduates in the precarious world of work. He cooperates with international think tanks and NGOs, such as the Council of Europe in the field of youth, the Global Social Service Workforce Alliance, the International Federation of Social Workers (IFSW), the Critical Realism Network, and the CODATA community. He is also an active member of the OECD Forum Network, the Network of Employability, Enterprise and Work-based Learning for the Society for Research into Higher Education (SRHE) and the British Sociological Association (BSA), to name but a few.



Jacob Omolo is a Senior Lecturer in the Department of Applied Economics at Kenyatta University (Kenya). He is also the Director, Capacity Development and Consultancy Services at the University. He holds a PhD Degree in Labour Economics from Kenyatta University in Nairobi Kenya; Master of Arts Degree in Economic Policy Management from Makerere University in Uganda; Master of Arts Degree in Economics from Kenyatta University in Nairobi, Kenya; and Bachelor of Arts Degree in Economics from Kenyatta University in Nairobi, Kenya. Dr. Omolo is a highly qualified, competent and diversified labour economist with in-depth knowledge, work and research experience in labour and employment dynamics in Kenya and the African region. His areas of research interest are labour and employment policy, labour market assessment; and skills development.



Jamie Woodcock is a researcher based in London and a senior lecturer at the University of Essex. He is the author of books including *Troublemaking* (Verso, 2023), *Employment* (Routledge, 2023), *The Fight Against Platform Capitalism* (University of Westminster Press, 2021), *The Gig Economy* (Polity, 2019), *Marx at the Arcade* (Haymarket, 2019), and *Working the Phones* (Pluto, 2017). His research is available to read online and has been featured widely in the media. It is inspired by workers' inquiry and focuses on labour, work, the gig economy, platforms, resistance, organising, and videogames. He is on the editorial board of *Notes from Below* and *Historical Materialism*.



Jayan Jose Thomas is a Professor of Economics at the Indian Institute of Technology Delhi, where he has been employed since July 2010. His research deals with macroeconomic issues of developing countries, mainly labour and industrialization. He teaches courses on macroeconomics, Indian economic development, international economics, and planning and development. Jayan's previous academic positions were at the National University of Singapore, Indian Statistical Institute, Kolkata, Madras School of Economics, and Central University of Kerala. He had also been a Member of the State Planning Board, Government of Kerala (2016-2021).



Jayesh M.P. is an assistant professor at the Department of Economics, CHRIST University (Deemed to be), Yeswanthpur Campus, Bangalore. He graduated from the Department of Humanities and Social Sciences, Indian Institute of Technology Delhi (IITD), in the year 2020. His PhD thesis is titled as *Inter-State Migration for Employment in India: A Study on Construction Workers in Kerala*. His research thesis has been awarded distinction by IITD in the year 2022. His current research areas deal with issues related to labour market in India, informal economy, demographic transition and migration. He teaches courses in microeconomics, economics of growth and development, economics of banking and insurance, history of economic thought in the campus. He has worked extensively with Census of India data on employment, population and migration. His thesis on Inter-State migration is primarily based on an intensive field survey conducted among migrant workers in Kerala. At present, on research front, he is working as an expert associate on a project titled "Inter-State Migration of Workers in India: Its Magnitude, Impacts, and The Way Forward", assisted by Azim Premji University, Research Funding Programme 2021, on the 'Labour, Livelihood and Employment'. His research papers have appeared in journals such as *Review of Agrarian Studies (FAS)*, and in the form of book chapter published by Palgrave Macmillan.



Jeemol Unni is Professor of Economics at Ahmedabad University, Ahmedabad and Chair, Master of Arts in Economics Program. Earlier was Director at the Institute of Rural Management, Anand (IRMA) and RBI Chair Professor, IRMA. Current and past member of technical committees of Niti Aayog, Ministry of Statistics and Programme Implementation and various state governments. Have worked as an external collaborator and consultant to the International Labour Organisation. Past President, 63rd Labour Economics Conference, Indian Society of Labour Economics, 2023. Teaching and research interests focus on development economics, informal economy, education, women entrepreneurship, minority studies and social protection. On the Editorial Board of the Indian Journal of Labour Economics (Springer) and the Journal of Development Policy and Practice (Sage Publications), New Delhi.



Jeevan R. Sharma is Professor in South Asia and International Development at Department of Social Anthropology and the Co-Director of Centre for South Asian Studies at the University of Edinburgh. He is the author of Political Economy of Social Change and Development in Nepal, 2021 (Bloomsbury) and Crossing the Border to India: Youth, Migration and Masculinities in Nepal, Temple University Press, 2018. His research has focused on labour migration in the context of social, economic and political transformations in Nepal, the Himalayas and the South Asian region. He is co-editor of HIMALAYA and an associate editor of South Asia: Journal of South Asian Studies. He is the General Secretary of Britain Nepal Academic Council.



Jignasu Yagnik is a Professor and Director (Directorate of Research), L. J. University, Ahmedabad, India. Earlier he was a Professor at Entrepreneurship Development Institute of India, Gandhinagar. He has 23 research papers, 10 reports and three books to his credit. His areas of academic interest are Research Methods & Statistics, Entrepreneurship and Applied Information Technology. As a core team member, he has contributed to more than 20 national and international research projects. He was a member of the expert group for conducting feasibility study of ASEAN e-network for establishing tele-education and tele-medicine centers in Cambodia, Lao PDR, Vietnam and Myanmar. He also led the project team on Software Development for Start-up Village Entrepreneurship Programme, a flagship programme of the Ministry of Rural Development, Government of India.



Julius K.T. Nyamwena is an Associate Researcher/Economist at the Center for Competition, Regulation and Economic Development (CCRED). Julius area of interest is in inclusive sustainable industrial development in South Africa and Africa as a whole. With a keen interest in the role of digitalisation in the economy, Julius has been involved in contributing to issues around competition and regulation, and policy surrounding E-Commerce, data governance, and the role of digital platforms as routes to markets. Julius's work over the years included issues around i) skills and technological upgrading in the context of the 4IR; ii) skills development for diversification and inclusive growth; iii) competitiveness and capabilities for industrial development, iv) industrial policy to support manufacturing firms, and new technologies and innovation in the manufacturing sectors.



K.P. Kannan, a former Fellow and Director of the Centre for Development Studies, Trivandrum is currently a Honorary Fellow there. He is also the Academic Chairman of the Laurie Baker Centre for Habitat Studies in Trivandrum. He was a member of the International Panel on Social Progress, a collective initiative of social scientists from different parts of the world, which prepared a global report on *Society in the 21st Century* in June 2018 (published by Cambridge University Press). Professor Kannan has had several UN assignments, the most important of which was as an Expert Member in the Technical Secretariat of the World Commission on Social Dimension of Globalisation constituted by the ILO in Geneva (2002-03). During 1995-97 he worked as the Professor of Development Studies and Research Director at the Cambodia Development Resource Institute in Phnom Penh. Recently he worked as a Member of a UN Team that produced a Post Disaster Needs Assessment Report for the State of Kerala after its devastating floods in August 2018. During 2005-09, he was a Member of the National Commission for Enterprises in the Unorganised Sector (NCEUS) appointed by Prime Minister Manmohan Singh that prepared a number of major reports on the informal economy and informal workers in India. In 2008, he was conferred the first VV Giri Memorial Award for his contributions in the area of social security especially for the informal workers. In recognition of his contributions to development studies in India, the Indian Council of Social Science Research (ICSSR) awarded a two-year National Fellowship to Professor Kannan during 2016-18.



KK Dwivedi is an Indian Administrative Service Officer of 1996 Batch (Assam Cadre). He is deputed to the Central Government as Joint Secretary posted in the Ministry of Skill Development and Entrepreneurship. He has served the Government of Assam in various capacities and roles. Since 2016, he was the Commissioner and Secretary to the Government of Assam, Industries and Commerce, IT, Science and Technology, Personnel, Administrative Reforms & Training, Irrigation, and Public Enterprises. He has also served as the Commissioner of Industries and Commerce and Managing Director, Assam Industrial Development Corporation Limited. Being promoted as Principal Secretary on 31.12.2020 and worked as Principal Secretary to the Government of Assam, Industries & Commerce, Transport, Act East Policy Affairs & Skill, Employment & Entrepreneurship, Mines & Mineral Department & Managing Director, Assam Hydro Carbon Ltd. till 31 March 2022.



Keshab Das is a Visiting Professor with the Institute for Human Development, New Delhi. He holds M.Phil. (Applied Economics) and Ph.D. (Economics) degrees from the Jawaharlal Nehru University, New Delhi (through the Centre for Development Studies, Trivandrum). He is a recipient of the VKRV Rao Prize in Social Sciences (Economics). He is the Editor-in-Chief of the Odisha Economic Journal and former president of the Odisha Economic Association. With around 120 published articles and 10 books his research and policy concerns address issues in local and regional development; industrialisation strategies; informal sector; MSMEs, industrial clusters, global production networks; innovation; labour; infrastructure; and politics of development. His recent books include i. The Digitalization Conundrum in India: Applications, Access and Aberrations (Co-edited with B.S.P. Mishra and M.N. Das), Springer, Singapore, 2020; and ii. Inclusive Innovation: Evidence and Options in Rural India (Co-edited with R.S. Raina), Springer, New Delhi, 2020.



Kinchan Chakma holds a Master of Arts (MA) in Labour Studies from the Tata Institute of Social Sciences (TISS) in Mumbai, India. After completing his Master's, he pursued an MPhil in Planning and Development (2018-20) at the Humanities and Social Sciences department of the Indian Institute of Technology Bombay (IIT B). Currently, he is pursuing a PhD in Public Policy at the Ashank Desai Centre for Policy Studies, Indian Institute of Technology Bombay (IITB), India. His research interests include labour rights in the Platform Economy; technology and work; political, economic, and sociological understanding of the new nature of work; migration and migration policies, and labour law.



KOFFI Mounoufié Valery received his PhD in Development Economics from the Université Alassane Ouattara de Bouaké (Côte d'Ivoire) in 2021, and have been a Lecturer-Researcher there since 2022. He is a Researcher at the Laboratoire d'Analyse et de Modélisation des Politiques Economiques (LAMPE) at the same University. He is also a Researcher at the Centre de Recherche en Microéconomie du Développement (CREMIDE) at the Université Félix Houphouët-Boigny (Côte d'Ivoire). His research focuses on banking economics, in particular the banking industry, taxation, in particular optimal taxation, and more recently the labour market, more specifically job supply and demand forecasts, and the effect of new technologies on jobs in the future.



Kushang Mishra is working as a Research Associate at IIT Bangalore. He is working on the "Humanising Automation" project which explores what kind of skills can realistically be automated through the deployment of digital technologies and its implications for job roles. The research focuses on the current phase of automation to explore how human cognition, learning, and skill-building manifest themselves in job roles spanning the "mundane" to the "highly cognitive". He is looking specifically into automation and its impact in the Agricultural sector. Before this, he worked as a Research Analyst at the Aapti Institute where he worked on the AI Data Labelling Report which looked at the role of data annotators and labellers in the AI supply chain and the emergence of startups in India in this space.



Laavanya Tamang works with LibTech India and is based in Jharkhand. She has studied Economics and Sociology from Delhi University. Her work involves doing action research on the exclusions faced by tribal communities in social security programmes including MGNREGA, NFSA, and NSAP. Her area of interest is public policy and technology. She is interested in exploring the intersection between technology and social security within a rights-based framework. Laavanya also works with campaigns on the right to food and employment.



Lakhwinder Singh is Vice President of the Indian Society of Labour Economics and Visiting Professor, Institute for Human Development (IHD), New Delhi. Prior to this, Dr. Singh has been Professor and Head, Department of Economics, Punjabi University, Patiala, India where he has founded Centre for Development Economics and Innovation Studies (CDEIS). He is the founding Editor, Millennial Asia-An International Journal of Asian Studies published by SAGE that is indexed in SCOPUS and Clarivate Analytics (ESCI). He has contributed ten books and more than a hundred articles in various reputed journals and leading national

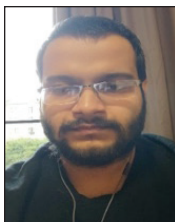
dailies. He has authored *Agrarian Distress and Farmer Suicides in North India* published by Routledge 2020 (second edition). Professor Singh is Coordinator of Indialics-a Chapter of Globelics in India. He has held several visiting positions including Yale University, USA and Seoul National University, South Korea. His specialization is Development Economics, Innovation Systems, Regional Economics, Area Studies, and Punjab Economy. He has a teaching experience of more than 32 years and successfully supervised 21 Ph.Ds.



Leonardo A. Lanzona, Jr. is a labour economist. He completed his AB degree (Honors) at the Ateneo de Manila University, and his M.A. and PhD in Economics from the School of Economics, University of the Philippines, Diliman. He was a post-doctoral fellow with the Yale University Economic Growth Center from 1994-1996. A prolific researchers and writer, he has written on labour policies, published in academic journals (*Journal of Development Economics*, *Millennial Asia*, *Southeast Asian Affairs*), and contributed articles to various volumes including “Labor Markets in Asia: Issues and Perspectives” (Palgrave Macmillan 2006), “Unintended Consequences: The Folly of Uncritical Thinking” (Philippine Institute for Development Studies 2017), and “Technology, Innovations and Economic Development Essays in Honour of Robert E. Evenson” (Sage 2015).



Manali Shah is National Secretary with Self Employed Women's Association, SEWA. She is working in SEWA for the past 31 years. SEWA is a Central Trade Union working in 18 states with 2.5 million women members in the informal sector including; Policy Intervention at local, national, international Level on issues of the informal economy in various trade categories like Home Based work, Street vendors, Waste Recyclers and Construction workers; extensively involved in Gender Equity policy interventions for Livelihood Security, Social protection for urban informal economy poor women workers; SEWA's 40 years of experience with Street vendors enabled the formulation of the Protection of Livelihood and Regulation of Street Vending Act, 2014, also enabled status of a self-employed for them; played a relevant role for involving the poor, vulnerable and traditional waste recyclers in all levels of Urban Solid waste management in Ahmedabad city; heading the Legal Cell of SEWA and; the Labour Codes which are being formed currently, representing the women workers of the informal sector to ensure that their voice and visibility is sustained and included in these Codes.



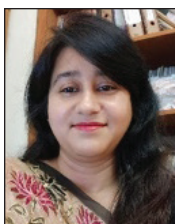
Manikantha Nataraj is in his 2nd year of the Ph.D. program in Department of Work, Employment and Organisation at the University of Strathclyde. His research interests are in employment and nature of work, the labour process, global production networks and interfirm linkages. His PhD research is on understanding and comparing the labour process in the supply chains of the e-commerce enterprises in the logistic sector of India, the role of technology in shaping the labour process, and how it impacts on the working conditions. His research is supported by the University Student Excellence Award at Strathclyde University. He holds a MPhil degree in Applied Economics from the Centre for Development Studies, Thiruvananthapuram, a Master of Arts degree in Economics from the University of Hyderabad, and a Bachelor of Science degree with Honours in Economics from Ramakrishna Mission Residential College, Calcutta University.



Mansi Shah has been working with Self Employed Women's Association (SEWA) since over 13 years as a Senior Technical Coordinator in Rural Economic and Development sector. She is program manager for the Future of Work activities at SEWA. Mansi has orchestrated and lead several workshops and roundtable conferences with poor women workers from informal economy on the nexus of "Women, Work and Energy" as well as "Role of Informal sector Women Workers in the Food systems". She has closely assisted Ms. Nanavaty in preparing for her role as the Gender Advisor for the UN Food System Summit's Action Track 4 as well as the Gender lead for UN High level Summit on Energy. She has been spearheading SEWA's participation in the UNFSS as well as UNHLDE by bringing together eminent economists, academicians, Govt. ministries and CSO's to discuss and deliberate on the issues and challenges faced by informal workers in several trades in context of the climate change issues. Mansi has been leading SEWA's work in the areas of Energy, Climate Change and Renewable Energy and has represented SEWA at various international workshops, conferences and policy dialogues such as the COP27, Global Forum on Adaptive Social Protection, One Planet 4th Global Conference on Sustainable Food Systems etc.



Mukta Jain is a fifth year PhD Scholar at Department of Economics, Delhi School of Economics. Her research work titled "The Economics of Artificial Intelligence" is under the supervision of Prof. Mausumi Das, Dr Ayona Bhattacharjee and Prof. Anirban Kar. She analyses the role of time preferences in adoption of automation and artificial intelligence (AI) in her thesis. Her other works include use of recurrent neural network to predict vulnerable sections of society, a social experiment to assess the impact of AI on creativity and another experiment to assess the expected electricity usage upon shift to renewable sources of energy. She has collaborated internationally to publish two conference papers and one journal paper for a work that lies at the intersection of machine learning and renewable energy. In future, she aims at working further in the domain of responsible AI, to fuel the societal benefits of these technologies.



Nausheen Nizami is an Associate Professor in Economics working at the Department of Social Science, School of Liberal Studies, Pandit Deendayal Energy University for the last 7 years. Formerly she was associated with University of Delhi for 5 years. She has published four books, 6 research papers and 10 chapters in books. She has completed 2 ICSSR Funded research projects and 2 consultancy projects. Her research area is primarily focused on Decent work, Industry 4.0, Climate Change, Sustainable Development Goals and Applications of Behavioural Economics. Her teaching interests are in Research. Methodology, Econometrics, Industrial Economics, Microeconomics and Financial Markets. Apart from academics, she is an active Bird Observer and has completed a certificate course by GEER Foundation, Gandhinagar on the same.



Nilambuj Sharan is an officer of 1993 batch of Indian Economic Service. Served in various capacities in the erstwhile Planning Commission and Ministries of Social Justice & Empowerment, Food and Public Distribution and Health & Family Welfare. Rich experience in labour and employment related matters during stint in the Planning Commission. In the Department of Food and Public Distribution, dealt very closely with matters relating to food security, including enactment of the National Food Security Act and its implementation. Currently, he is a Senior Economic Adviser in the Ministry of Skill Development and Entrepreneurship handling policy related matter.



Parmod Kumar is the current Director of Giri Institute of Development Studies Lucknow. Previously he worked as In-charge Director and Professor, Agricultural Development and Rural Transformation Centre, Institute for Social and Economic Change (ISEC). He obtained post-doctorate as Sir Ratan Tata Fellow from IEG and doctorate from Jawaharlal Nehru University, New Delhi. He was Fellow under the *International Visitors Leadership Program* sponsored by the US government. He has been visiting Scholar to Glasgow University, OECD-FAO Paris, Zurich University of Applied Sciences (ZHAW) and Sichuan Academy of Social Sciences, China. He has authored/co-authored fourteen research volumes. He has published around 80 research articles in refereed national and international journals. He was managing editor of 'JSED' journal published by Springer. Presently he is an executive member of *IJAM* and *IJAE* and Member Editorial Board of *Indian Journal on Social Justice*. He was conferred the IDRC India Social Science Research Award for his work on public distribution system.



Parul Saboo is a senior researcher at Libtech, a research centre at Collaborative Research and Dissemination (CORD) and is based in Jharkhand. She has studied Economics from Delhi University and Indira Gandhi Institute of Development Research. Her areas of interest include education, environment, sustainable development, disability and rights-based policies. She is interested in making data actionable and accessible.



Pasquale Tridico is Full Professor at the Roma Tre University (Rome, Italy), where he is director Jean Monnet Centre of Excellence on Labour Welfare and social Rights. Between March 2019 and June 2023 he was President of INPS (Italian National Institute for Welfare and Pension) while on leave from the University. He was until 2019 director of the 2-years master degree in “Labour Market, Industrial Relations and Welfare Systems” and director of the master human development and food security the Roma Tre University. He is lecturer of Labour Economics, Economic Policy, and Jean Monnet Chair of Economic Growth and Welfare Systems. He was also General Secretary of the EAEPE (2012-2019), the European Association for Evolutionary Political Economy. During his PhD he was working at the Sussex University in Brighton (UK) as a Marie Curie doctoral fellow, and in Warsaw, at the Warsaw University (Poland). During his 3 years of post-doctoral research he was working in a European Project in several Universities: Trinity College of Dublin (Ireland), New Castle University (UK), Lancaster University (UK). In the fall of 2009 he was visiting research scholar at the University of Los Angeles in California (UCLA). For the academic year 2010-11 he was Fulbright scholar at the New York University. He was also visiting professor at Wroclaw University of Economics (in 2011 and in 2012), Paris 8 University (in 2011), Vienna University of Technology (in 2012 and in 2013), Manchester Metropolitan University (inter 2014-15). He was economic advisor at the Ministry of Labour and Social Policy during June 2018-February 2019. He is author of more than 100 articles and books and edited books, on labour markets, inequality, human development institutional economics, varieties of capitalism, financial crisis and Europe. In 2011 he published “Institutions, Human Development and Economic Growth in Transition Economies” (Palgrave), and in 2017 “Inequality in Financial Capitalism” (Routledge).



Prabhu P Mohapatra teaches Economic History, History of Labour and Global History of servitude in Masters students at Department of History, Delhi University. His research has been on Indian Labour Diaspora, Ecological history and history of Informal Labour and Labour Regulation. His doctoral research on Agrarian economy of Chotanagpur was conducted at JNU. He has been a Post-doctoral Research Fellow at Nehru Memorial Museum and Library, Yale University, University of Amsterdam and at Cambridge University. He has been a visiting professor at VVGiri National Labour Institute, Goettingen University, Humboldt University and at Ecole Normal Supérieure, Cachan. His publications include “India and The ILO: Chronicle of a shared Journey” (ILO, Geneva) and “Labour Matters: Towards Global History” (edited with Marcel van der Linden). He is also the founding member and secretary of the Association of Indian Labour Historians (AILH).



Priyanka Tyagi is Chief Executive Officer of IHD and leads the administrative and programme activities of the institute and assists the Director in public affairs management and institutional development. She is also responsible for strategic communications planning, knowledge management and dissemination as well as outreach to the key stakeholders and audiences. She has been deeply involved in premier publications of IHD, such as State Human Development Report of Delhi & Mizoram, Human Development in the Global South, India Employment Reports etc. Her previous communications engagements spanned various roles as a journalist and online news producer with leading National and International media channels like Zee News, Live India and Aljazeera International; as a radio host, media campaigner & activist spreading awareness about Right to Information Act 2005 in the capacity of Director of Film and Communications at Kabir, an NGO promoting RTI; as Venue Press Manager with Press Information Bureau, Government of India for Commonwealth Games 2010, leading a team that facilitated best coverage of sporting events at Jawaharlal Nehru Stadium. She is also a trained theatre artist from Sriram Centre for Performing Arts, New Delhi and has worked with noted names in the field. She holds an Honors degree in Economics from University of Delhi and a professional degree in television journalism.



Radhicka Kapoor is a Visiting Professor at the Indian Council for Research on International Economic Relations (ICRIER). Prior to joining ICRIER, she worked at the Planning Commission and at the International Labour Organization. Her broad areas of research interests include poverty and inequality, labour economics and industrial performance. Over the last five years, she has worked extensively on the various facets of India's labour market, in particular, in the areas of the informal sector, the impact of technological changes on the world of work and the measurement of employment and unemployment. She has authored several research papers, reports and articles in leading newspapers on these subjects. She has also co-edited a book "Towards a Just, Dignified and Secure Future of Work: Lessons from India". She completed her undergraduate degree in Economics from St Stephen's College, Delhi University and holds a Masters and PhD degree in Economics from Cambridge University and the London School of Economics respectively.



Raghav Mehrotra is a researcher at the Indian Institute for Human Settlements, Bangalore, where he conducts mixed methods research at the intersection of technology and labour. He has studied working conditions on crowdsourcing and outsourcing platforms that provide data annotation services to technology companies. In particular, he works on two strands of research: (1) how workers on crowdsourcing platforms access information through online forums and communities to break entry barriers to work (2) how data annotators generate value for BPOs in the global value chain. Previously, he was a researcher at the nonprofit Aajeevika Bureau studying working conditions in small manufacturing enterprises. Here, he worked closely with Kaamgar Sahayata Samiti, a manufacturing workers' collective, to make strategic demands of the state and industry through advocacy and legal aid.



Rahul Shahji is an academic and research professional with expertise in sustainable development, sustainability transitions, labour and global value chains, and data-driven policy research. He is an assistant professor at the School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai. He primarily teaches postgraduate programs in Analytics and Sustainability Studies, Labour and Development, and Micro and Macro Datasets and coordinates research and development activities of the institute. He holds a PhD from the Tata Institute of Social Sciences. He is also a research consultant for organisations focusing on human rights due diligence issues, global value chains, and wage and employment loss estimation.



Rahul Suresh Sapkal is an Assistant Professor at Ashank Desai Centre for Policy Studies at IIT Bombay. He holds a Ph.D. in Law and Economics from the European Doctorate Program in Law and Economics (Erasmus University Rotterdam, The Netherlands; University of Bologna, Italy; and University of Hamburg, Germany). He has worked in the fields of Labor Economics, Public Policy, Economic Policy, Economic Development, Labour and Industrial Laws, and Gig-platform economy using applied empirical methods. He has been working in various capacities with the government and non-governmental organizations to protect the rights of workers, inequality, working conditions, and compliance with labor regulations and is vocal about it with many published articles and two edited volumes. Dr. Rahul has also been associated with Maharashtra National Law University; and The Centre for Labour Studies, School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai. He is the recipient of Faculty Research Fellowship-2017 of the Reserve Bank of India, Azim Premji Research Foundation Grant for the academic year 2018-19 and IMPRESS-ICSSR Major Research Grants 2019-20. He is Visiting Research Fellow at Rotterdam Institute of Law and Economics, Erasmus University Rotterdam, The Netherlands and Berlin School of Economics and Law, Germany. He headed a large-scale national survey on “Workers in the Time of COVID-19”, in collaboration with ActionAid India. His reports have been widely praised by the National Human Rights Commission and various High Courts in India for evidence-based policy advocacy. He is also an expert nominated member of the Drafting Committee for Indian Labour Standards Leveraging the Human Capital of Brick Kilns Workers under the Social Responsibility Sectional Committee of the Bureau of Indian Standards.



Rajat Kathuria is the Dean School of Humanities and Social Sciences, and Professor of Economics at Shiv Nadar University. He is the former Director and Chief Executive of the Indian Council for Research on International Economic Relations (ICRIER). He worked with the Telecom Regulatory Authority of India during its Initial years. He is currently the Co-chair of the T20 Digital Task Force under India's G20 Presidency. Rajat has over 20 years of experience in teaching and 25 years of experience in economic policy, besides research interests on a range of issues relating to regulation and competition policy. He has worked with the World Bank, Washington DC as a Consultant and carried out research assignments for a number of international organizations, including ILO, UNCTAD, LinneAsia, World Bank, and ADB. He has published in international and national journals, besides in popular magazines and newspapers. He has served on the Boards of the Delhi Management Association and the Micro Finance Institutional Network of India. He is on several governments and industry committees and has been on the research advisory council of SBI. He has an undergraduate degree in Economics from St. Stephens College, a Masters from Delhi School of Economics, and a Ph.D. degree from the University of Maryland, College Park.



Rajeev Dubey currently serves as the Chairman of Mahindra Insurance Brokers Ltd, Mahindra Steel Service Centre Ltd and Mahindra First Choice Wheels Ltd, and is a Director on the Board of Fifth Gear Ventures Ltd. He was earlier the Group President (HR & Corporate Services) & CEO (After-Market Sector), Member of the Group Executive Board, Mahindra & Mahindra Ltd when he retired from his executive role in the Mahindra Group on reaching the age of superannuation on 1st April 2020. He was then appointed Principal Advisor to the Group for a year. Rajeev has had a distinguished academic background. He studied Economics at St. Stephens College, Delhi University, where he was ranked first in the University, and at the Delhi School of Economics, where he received a National Scholarship. He did his MBA from the Yale School of Management, USA as a J N Tata scholar, and was selected as a Distinguished Alumnus of the School. He is a Professional Certified Coach of the International Coaching Federation (ICF), and holds a certificate in “Group Dynamics at the Board Level” from the Tavistock Institute, London. In the past 17 years that he has been associated with the Mahindra Group, his key focus areas were Human Capital initiatives of the Group, the After-Market businesses whose CEO’s reported to him, Group Communications, Government Relations, CSR and Infrastructure. He served on the Boards of several Group companies including Mahindra Retail and Ssangyong Motors Korea. He was Chairman of the Group CSR Council and the Corporate Governance Cell, Member of the Governing Council of the Mahindra Institute of Quality and of the Advisory Board of Bristlecone USA.



Rajesh Hanbal is a consultant on e-government projects for the Government of Karnataka, India, where he seeks to integrate theory with existing practice. His research explores the inherent tension between the design and use of information systems and its implications for equity and social justice. He uses ethnographic methods to study e-governance and ICT for Development interventions such as health, livelihoods and local governance. Rajesh is interested in examining questions of transparency and participation in the design and use of digital technologies. He has a PhD in information systems from the International Institute of Information Technology, Bangalore (IIITB).



Rajiv Kumar is the Chairman of Pahle India Foundation, a non-profit making research think tank. He is the former Vice Chairman of NITI Aayog. He is currently Member Global Leadership Council, GASP, New York. He is also a Director on Parley India Foundation. He also serves as the Chancellor of Gokhale Institute of Politics and Economics, Pune and Chairman of the Board of Governors of the Giri Institute of Development Studies, Lucknow. He has wide experience of having worked in academia, government, industry as well as in multilateral institutions. He started his academic career in Indian Council for Research on International Economic Relations (ICRIER) as a Researcher during 1977-1982. He later became the Director & CEO of ICRIER between 2006 and 2011. He was a Professor at the Indian Institute of Foreign Trade (IIFT) and a Senior Fellow at the Centre for Policy Research(CPR), Delhi. In the government, he was Economic Advisor with Department of Economic Affairs (DEA), Ministry of Finance (1991-1995) and Senior Consultant at the Bureau of Industrial Costs and Prices(BICP), Ministry of Industry (1989-1991). His experience in the multilateral financial institutions was with Asian Development Bank(ADB), Manila, where he spent 10 years before returning to India in 2004. He was also the Chief Economist of the Confederation of Indian Industries (CII) during 2004-2006 and Secretary General of Federation of Indian Chambers of Commerce and Industry (FICCI) during 2011-2013. He served on the Central Boards of State Bank of India for two terms and was also on the Central Board of Reserve Bank of India (RBI). Dr. Kumar has a Ph.D. in Economics from Lucknow University and a D.Phil. from Oxford University.



Rakhi Sehgal has been part of the trade union movement for nearly 15 years. She is also an independent researcher with research experience of two decades on global supply chains, contract labour, social reproduction of labour, Industry 4.0 and future of work, Climate Change and Just Transition, violence at the workplace, and industrial relations, with a focus on the garment and automobile industries. Recently she was co-principal investigator for a study on 'Assessing the impact of the DDU-GKY scheme on the lives of migrant women workers in the Gurugram garment industry' that resulted from a competitive grant process at Azim Premji University. She also led a multi-country project Labouring Women and Violence: Building Workplaces Free of Violence Against Women supported by the IDRC and coordinated an ILO project on industrial relations in the Indian garment industry in 3 locations - Bangalore, Gurgaon & Tirupur.



Raktima Kalita is a Research Associate with the Fairwork Project in India. She completed her M.Phil in Development and Planning from the Indian Institute of Technology, Bombay and her Master's in Development and Labour Studies from Jawaharlal Nehru University. Her research interests include labour studies, informal economy, decent work, process of urbanisation, development planning and ecological change. For the Fairwork Project, she is involved in data collection in Delhi, analysing primary data and writing the report.



Rana Hasan is Regional Lead Economist, Asian Development Bank. His research areas and interests include industrial development, labor economics, urban economics, and poverty and inequality. He was previously director in ADB's research department and an East-West Center Fellow. He has published in various journals (Journal of Comparative Economics, Journal of Development Economics, Review of Economics and Statistics, and World Development), and co-edited books on trade and labor related issues. He holds a PhD in Economics from the University of Maryland and a Masters' degree in Economics from the University of Delhi. He is assigned to the South Asia Department.



Ravi Srivastava is currently Director, Centre for Employment Studies, Institute for Human Development, Delhi. He was earlier Professor of Economics and Chairperson, Centre for the Study of Regional Development, Jawaharlal Nehru University, and full-time Member (2006-09) of the National Commission for Enterprises in the Unorganised Sector (NCEUS), in the rank of Secretary, Government of India. He received his education in the University of Allahabad, the Delhi School of Economics, Jawaharlal Nehru University, and University of Cambridge, UK. He is a recipient of numerous awards and scholarships including the Commonwealth and the Fulbright Fellowship; the University Grant Commission's award in economics (2001) for innovative research on poverty, and the V. V. Giri Memorial Award (2009) for research on labour migration. He is former Chairman of the Institute of Development Studies, Jaipur. He has been member and chairperson of a number of committees of the University Grants Commission, MHRD, Planning Commission, and Member of the ICSSR Governing Council for two terms and member of Governing Boards, Academic Council, Executive Council, and Board of Studies of a number of universities and institutes.



Rishabh Kumar Dhir is a Research Officer at the Research Department of the International Labour Organization (ILO), where he is working on issues related to digital labour platforms. He also has experience working on inclusion, climate change and just transition issues at the ILO. He has a PhD in Development Studies from the Geneva Graduate Institute, and has undertaken fellowships at the Yale University's Agrarian Studies Program and at the Refugee Studies Centre of the University of Oxford.



Ritu Dewan is the Conference President of the Indian Society of Labour Economics, Visiting Professor at the Institute of Human Development, Co-Founder of the Feminist Policy Collective, Trustee of Center for Budget and Governance Accountability, Trustee of The India Forum, Director of The Leaflet, Vice President of the Indian Society of Labour Economics (2018-22), Vice President of the Indian Society of Agricultural Economics (2019-22), President of the Indian Association for Women's Studies (2014-17), President of Alumni Association of Mumbai School of Economics & Public Policy. She was the first-ever woman Director of the Department of Economics, University of Mumbai, and the founder-member of the first Centre for Gender Economics in Asia. She has over 250 publications, including 56 books and monographs, encompassing a wide range of issues including Development Economics, Gender Studies & Gender Economics, Rural and Urban Development, Infrastructure, Labour Markets, Environmental Displacement, Peace Studies, etc. She was a member of the Feminist Economists' Group for Engendering the 12th and 11th Five Year Plans as well as of the sub-group on 'Gender and Macro-policies' appointed by the Planning Commission, Government of India. She is also Consultant to UNDP, UN Women, ILO, World Bank, Asian Development Bank, World Wildlife Fund, Action Aid, etc. She is closely associated with training and capacity-building related specially to gender budgeting and gender issues, and has conducted over 300 workshops for the Central Government and also several state governments including Jammu & Kashmir, Maharashtra, Goa, Tamil Nadu, Karnataka, etc. Her research focus – which interlinks academics, advocacy and action – is the result of issues related to the marginalised, the last three publications titled *Invisible Work Invisible Workers: The Sub-Economies of Paid and Unpaid Work*; *Demonetisation: From Deprivation to Destitution*, and *Pandemic, Patriarchy and Precarity: Labour, Livelihood and Mobility Rights*.



Ruth Castel-Branco is a Senior Researcher at the Southern Centre for Inequality Studies (SCIS), where she manages the Future of Work(ers) Project and lectures Theory and Methods in Inequality Studies. She holds a PhD in Sociology from the University of the Witwatersrand, a MA in Development Studies from the University of KwaZulu Natal, and a BA in Geography/African Studies from the University of Wisconsin-Madison. Her research centres on structural transformation the changing nature of work, the implications for workers' struggles and political claim making, and the redistributive role of the state and social protection. Prior to joining SCIS she worked for the International Labour Organization on maternity and social protection in Mozambique.



S.C. Srivastava is presently Secretary General, National Labour Law Association and Honorary Professor, Maharashtra National Law University, Aurangabad. He obtained his LL.D. from the Calcutta University. Starting his career as Lecturer in Law School, Banaras Hindu University, he served in Jammu University as Associate Professor and Universities of Kurukshetra, and Calabar (Nigeria) as Professor and Dean. He also served the Law Commission of India and the Indian Law Institute, New Delhi. He was Director, Institute of Industrial Relations and Personnel Management, New Delhi, UGC, National Fellow and Consultant, ILO on a project on Worst Form of Child Labour. He was a member of the Sectoral Innovation Council appointed by the Prime Minister of India to review Labour Laws. Prof. Srivastava, has authored 11 books, co-authored 10. His three co-authored books have been published by the World Trade Organization and the Institute of Developing Economies, Japan.



S.P. Singh, Professor in Economics, Department of Humanities & Social Sciences, IIT Roorkee, has been actively engaging in teaching and research in economics for more than 30 years. He is currently heading the Department of Humanities & Social Sciences at IIT Roorkee. Besides having contributed many research papers, sponsored and consultancy research projects, and supervised Ph.D. theses, he has authored/co-authored three books: Planning and Management for Rural Development; Growing Rural-Urban Disparity in Uttar Pradesh; Dynamics of Occupational and Educational Mobility in India. Dr. Singh is a member of several professional societies, the editorial board of several journals, and the Board of Studies of several universities. He has also organized several conferences, workshops, and research methodology courses. His research interests are topics related to development economics, agriculture & water resource economics, and labor economics. Link to know more: <https://scholar.google.co.in/citations?user=GQCBVpsAAAAJ&hl=en>



Sabina Dewan is President and Executive Director of the JustJobs Network, which she co-founded with John Podesta in 2013. She is also a Senior Visiting Fellow at the Centre for Policy Research in India, and a Non-Resident Fellow at the Carsey School of Public Policy at the University of New Hampshire. Before this, Ms. Dewan served as a Senior Fellow and Director for International Economic Policy at the Center for American Progress in Washington DC. Ms. Dewan's research focuses on strategies for more and better job creation and workforce development. Within this domain, her research examines how technology, climate change, and the restructuring of trade into value chains are upending traditional employment models and the differential impacts of these forces on women and different socio-economic groups. Ms. Dewan works closely with governments, businesses, multilateral, and grassroots organizations providing critical labour market insights to help generate more employment, cultivate employability, and promote inclusive, people-centred, sustainable economic growth.



Sachin Chaturvedi is currently Director General at the Research and Information System for Developing Countries (RIS), a New Delhi-based Think-Tank. He works on issues related to development economics, involving development finance, SDGs and South-South Cooperation, apart from trade, investment and innovation linkages with special focus on WTO.

He is also Vice Chairman, Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis; and ex-officio Vice Chairman of Madhya Pradesh State Policy and Planning Commission. He is also Independent Director on the Board of Reserve Bank of India. He is credited with the launch of Network of Southern Think Tanks (NeST) and Forum for Indian Development Cooperation (FIDC). He has also created "Delhi Process", a major forum for exchange of ideas on South-South and triangular Cooperation. He is one of the foremost commentators on India's external sector economic engagements and partnerships. He has authored/edited more than 22 books, apart from contributing several chapters in the edited volumes and also publishing several research articles in prestigious journals. He is on the Editorial Board of several journals including the South Asian Economic Journal, IDS Bulletin, Sussex, UK among others. He was also the 'Global Justice Fellow' at the MacMillan Center for International Affairs at Yale University (2009-2010) and has served as a Visiting Professor at the Jawaharlal Nehru University (JNU) and was a Developing Country Fellow at the University of Amsterdam (1996), Visiting Fellow at the Institute of Advanced Studies, Shimla (2003), and Visiting Scholar at the German Development Institute (2007).



Sakshi Khurana is Senior Specialist, Skill Development, Labour & Employment, NITI Aayog, Government of India. She has been engaged in research and policy related work at the Skill Development, Labour & Employment Vertical at NITI Aayog since 2016. Dr. Sakshi Khurana has her PhD from Delhi School of Economics (Dept. of Sociology), Delhi University on gender and labour. Her current work is focussed on understanding youth employment trends, future of work; future skills requirement; trends, challenges and social protection in the gig and platform economy, and strengthening the care economy in India. She has co-authored NITI Aayog's report on India's Booming Gig and Platform Economy: Perspectives and Recommendations on the Future of Work. She also has publications on labour, gender and skill development issues in national and international journals and book contributions.



Sarah Cook is currently a Visiting Researcher at the Southern Centre for Inequality Studies, working on the Future of Work(ers), and an Honorary Associate Professor at UNSW Sydney. She has held positions in the UN including Director of UNRISD, and has published widely on China's economic and social development, and on gender, labour markets, migration, health and social policy in Asia.



Sarthi Acharya is Professor at the Institute for Human Development, New Delhi. He is an Economist with four decades of experience in formulating economic policies, undertaking academic/professional consultancies and research programmes, organising seminars and advising Governments. He has conducted collaborative research with national and overseas partners: the World Bank, ADB, UN agencies, Population Council, and state governments in India, among others. He was professor at Tata Institute of Social Sciences Mumbai, director at IDS Jaipur, and has been a staff member of the UNDP, ILO and Unicef. He was the UNDP's Chief Technical Advisor, associated with the Governments of Cambodia and Lao PDR in formulating their Five-year Plans. He prepared the Employment Guarantee Outline for Government of Indonesia. Earlier, he had been associated with universities in the US and Europe. He has authored over 50 research papers and four books.



Satoshi Sasaki is Deputy Director for the International Labour Organization (ILO) Decent Work Team for South Asia and Country Office for India, since August 2018. He has worked for the ILO for over 21 years progressing through specialized technical areas i.e. enterprise development, entrepreneurship, local economic development, crisis response; including managing ILO units and departments. He has extensive experience working for Government, International Technical Agencies and the UN. Apart from working in his home country of Japan, he has worked in various countries, including Solomon Islands, the Philippines, Bangladesh, China, Thailand and Fiji. Mr Sasaki obtained a Bachelor of Arts in Humanities from the College of Liberal Arts, International Christian University in Tokyo, before attaining a Master of Science in Economics (Social Development Planning & Management) from the University of Wales, Swansea in UK. He currently resides in New Delhi, India with his wife and son.



Selim Raihan is a Professor at the Department of Economics, University of Dhaka, Bangladesh and the Executive Director of the South Asian Network on Economic Modeling (SANEM). He holds a PhD from the University of Manchester, UK. Member of the Board of Directors, Global Development Network (GDN). He is the Honorary Senior Research Fellow at the University of Manchester, UK. He possesses vast expertise in empirical research on international trade, economic growth, poverty, labour market, macroeconomic policies, political economy, and climate change issues. He has published several journal articles, books, book chapters and working papers. He is the editor of Thinking Aloud - a monthly digest from SANEM. He regularly writes columns in leading English and Bengali dailies in Bangladesh. He has worked for several national and international organizations including the Asian Development Bank, the World Bank, UNDP, UNESCAP, UNCTAD, IFPRI, the Commonwealth Secretariat, FAO, European Commission, ILO, IDRC, DFID, etc. He has led and has also been a member of a number of regional and international research projects on trade and regional integration issues. Also, he has been working on the political economy analysis of economic issues. His latest book from Cambridge University Press Limited is Is the Bangladesh Paradox Sustainable?



Shaik Salauddin has been working with app-based ride-hailing/sharing companies since 2012, and has been a driver organizer in Hyderabad since 2014. In his role as an organizer, Shaik Salauddin has worn a number of hats. In 2014, he founded the Telangana Four Wheeler Drivers' Association to represent the interests of outsourced, contracted, and other private drivers. In 2019, he was elected the newly-formed National General Secretary of the 'Indian Federation of App- based Transport Workers' (IFAT), a registered trade union, a coalition of 20 workers' associations and unions from 15 cities across India, collectively having around 35,000 members.

In 2022, he started a new organization called Telangana Gig and Platform Workers' Union (TGPWU), through which he hopes to broaden his sights beyond ride-hailing/sharing and delivery workers and reach out to all gig and platform workers in Telangana state. TGPWU aspires to bring all gig and platform workers working with Ola, Uber, Swiggy, Zomato, Blinkit, Flipkart, BigBasket, Amazon, Dunzo, Shadowfax, Urban Company etc. under a single unified umbrella.

Shaik Salauddin has also been part of expert panels and government initiatives to improve upon Social Security Code, e-Shram, Motor Vehicle Aggregator Guidelines, e-Vehicle rollout etc. On 1st May 2023 Shaik Salauddin was awarded in recognition for his work with gig and platform workers in Telangana, the Shram Shakti Award.



Shamim S. Mondal is Professor of Economics and Director of the MA and Doctoral Program of Economics at School of Liberal Arts, Alliance University, Bangalore, and a visiting Professor of Economics at IIM Visakhapatnam. Previously, he was a Professor of Economics at VPSM, DY Patil (Deemed to be) University and Associate Dean of Research and Ph. D. at School of Business Management, NMIMS (Deemed to be) University. Earlier, he was the Program Director of Ph. D. Program at School of Business Management, Alliance University. He has also consulted and trained data science to hundreds of employees at reputed Fortune 500 and Indian MNCs. Prof. Mondal obtained his Ph. D. from University of Rochester, USA in 2007, where he specialized in macroeconomics and labour economics. His doctoral dissertation focused on differences in labour market outcomes between African American and white male workers in the USA, and how that have evolved over time. Subsequently, he worked as a consultant for 4 years at Analysis Group, Inc., at Boston. His research interests include applied topics in economics and business, including labour market, pharmaceutical market, and corporate governance in financial markets.



Shreeranjana, IAS (Rtd.) is currently Joint Director, Institute for Human Development (IHD) at Ranchi. Dr. Shreeranjana has had long career in the Indian Administrative Service (IAS) and has held key positions of responsibility and leadership in various departments and Ministries in both the State Government and Government of India. He was Joint Secretary in the Ministry of Woman and Child Development and also served as Joint Secretary and Additional Secretary to the Govt. of India in the Unique Identification Authority of India (UIDAI), and was also empanelled as Secretary to Government of India. He also served as Chairman, Board of Revenue and Additional Chief Secretary in Government of Meghalaya, and also as Chairman of Meghalaya Biodiversity Board. He was awarded National

E-Governance Award in 2014. He has contributed and authored several books, important reports, research publications relating to a large spectrum of topics including child development. His recent book “Child Development & Nutrition: The Indian Experience” has been highly acclaimed. He has also contributed extensively and edited the first ever State Development Report (SDR) and Human Development Report for the State of Meghalaya. He is a Postgraduate in Botany apart from being a Postgraduate in Management and Implementation of Development Projects (Manchester University, UK) besides holding a PhD in Biotechnology. Prior to joining IAS, he was part of the academia having served as Assistant Professor/Lecturer in Botany for four years in Ranchi University.



Smitha Francis is currently a Non-Resident Consultant for the Vienna Institute for International Economic Studies. She has been exploring policy issues related to the impact of trade, investment and other industrial policies on industrial restructuring for more than 2 decades now and has been examining the same in the context of digital transformations in recent years. After serving as the Principal Economist at Economic Research Foundation (ERF), New Delhi for several years, she was a Consultant at the Institute for Studies in Industrial Development (ISID). She has also been a Visiting Faculty at the South Asian University and Ambedkar University, New Delhi. She is the author of Industrial Policy Challenges for India: Global Value Chains and in Free Trade Agreements, published by Routledge. She has also been a consultant to the Department of Commerce, GoI; RLF, Brussels; Centre for WTO Studies, New Delhi; Frederick S. Pardee Centre for the Study of the Longer-Range Future, Boston University; UN OHCHR; IIT Bombay; etc.



Somjita Laha is a Senior Fellow at the Institute of Human Development (IHD), Delhi. She completed her PhD on informality in electronic waste processing from the University of Manchester in 2015. She has also held a postdoctoral fellowship in the University of Witwatersrand, Johannesburg. She has a postgraduate degree in Economics from Jawaharlal Nehru University, New Delhi and Development Studies from the International Institute of Social Studies (ISS), The Hague. She is interested in interdisciplinary research on political economy of waste, global value chains, urbanisation and informalisation and gender in development. Somjita has consulted for International Centre for Research on Women (ICRW), International Labour Organization (ILO) and has been lead researcher in two projects on waste work and workers in India.



Sona Mitra is Principal Economist with IWWAGE and has been working in the area of women and development for the last one and a half decades. Her core research interests are in areas related to women's economic empowerment. She has looked extensively into the causalities of low work participation rates of women in India within a political economy framework and has studied in great detail the gender gaps in the existing labour-force surveys conducted by the Government of India. Sona completed her masters and PhD in Economics from Jawaharlal Nehru University, New Delhi. Her doctoral thesis looked at the relationship between macro-economic growth and women's employment in India since the 1990s. Prior to joining IWWAGE, Sona has worked with the Centre for Budget and Governance Accountability (CBGA), National Institute for Public Finance and Policy (NIPFP), and Centre for Women's Development Studies (CWDS). She has been an independent consultant with UN agencies working on women's empowerment and has been a technical adviser to studies conducted by the Action-Aid, UN Women (India), and ICRW. She also teaches a course on Labour and Development under the Master's in Economics program at Ambedkar University, Delhi, and regularly publishes articles in peer-reviewed journals, chapters in books, and opinion pieces in leading newspapers and magazines.



Sreyan Chatterjee is a policy researcher and a lawyer by training, having received his degree from the West Bengal National University of Juridical Sciences (Kolkata, India). He has experience both in the industry as well as in the policy research space across a range of thematic areas: finance, technology, mass media, agriculture and labour policy. Currently he is involved in projects exploring the financial and technological transformations of value chains and working conditions in various sectors including gig and platform economy, leather and ready-made garments, electronics manufacturing, IT & ITeS and legal process outsourcing.



Shri Hartini Rachmad is a senior researcher on Social-Economic Demography and Applied Statistics at BRIN–National Research and Innovation Agency (2022 up to present, previously at BPS Statistics Indonesia). She is also a lecturer and research student adviser at STIS Polytechnic Institute of Statistics. She completed a postgraduate degree from the Australian National University, Canberra-Australia. Her research interests: climate change and vulnerability, data quality-assurance, SDGs, poverty and employment, gender, and health. Hartini is a prolific researcher with numerous publications in academic journals and in association with organizations: Oxfam International, UNDP, WHO, UNICEF and others. SCOPUS-ID: 5721-0750-261, ORCID-Code: 0000-0003-3117-6458



Srinivas B. Reddy is Chief of Skills and Employability Branch at ILO Geneva since January 2018. He joined the ILO in the year 2000. Prior to taking up this position at ILO Headquarters, he was Country Director of the ILO Office in Bangladesh during 2013 to 2017. Mr. Reddy has previously been a senior advisor on Technical and Vocational Education and Training and Skills Development Specialist and has worked in ILO field offices in India, Indonesia and Bangladesh. Mr. Reddy's professional career in Industrial relations, skills development and general management has spanned over 30 years. During his career he has specialized in promoting tripartism and social dialogue with particular interests in skills development and global supply chains.



Sudipto Mundle is a Distinguished Fellow at the National Council of Applied Economic Research. He continues to serve on several corporate and other boards. Formerly he was an Emeritus Professor at the National Institute of Public Finance and Policy (NIPFP), New Delhi. He was also a member of the Fourteenth Finance Commission, the erstwhile Monetary Policy Advisory Committee of the RBI and the National Statistical Commission, where he also acted as Chairman. He spent much of his career at the Asian Development Bank, Manila, from where he retired as a Director in the Strategy and Policy Department in 2008. In his earlier career in India he served in several academic institutions including the Indian Institute of Management, Ahmedabad, the Centre for Development Studies, Trivandrum, and the NIPFP, New Delhi, where he was the Reserve Bank Chair Professor. He has had visiting assignments at Yale University, USA; Cambridge University, UK; the Institute of Social Studies at the Hague and the Japan Foundation, Tokyo. He was also an economic adviser in India's Ministry of Finance from 1986 to 1989. His current research interests include development economics, fiscal & monetary policy, macroeconomic modelling and governance. He has published several books and papers in professional journals.



Sunil Mani is a former Director and Professor, Reserve Bank of India Chair at the Centre. Earlier, he was a faculty member and head of graduate studies at the United Nations University-Institute for New Technologies (now known as UNU-MERIT) at Maastricht in the Netherlands. He obtained his M. Phil and PhD in Economics from Jawaharlal Nehru University, New Delhi. He has done postdoctoral research at the University of Oxford on a fellowship from the Ford Foundation, New York. He has held Visiting Professorships at the National Graduate Institute for Policy Studies, Tokyo, Japan, Bocconi University, Milan, Italy and the University of Toulouse Jean Jaures, Toulouse, France and the Indian Institute of Management Calcutta. Further, he serves on the editorial boards of two international journals, Structural Change and Economic Dynamics (Elsevier) and the International Journal of Technology and Globalization (Inderscience). According to SCOPUS and Google Scholar, his H-index is 10 and 25, respectively. A detailed list of his publications can be found at <https://cds.edu/faculty/prof-sunil-mani/>



Suravee Nayak is an Associate Fellow with the Initiative on Climate, Energy and Environment (ICEE) at Centre for Policy Research (CPR), New Delhi, India. At CPR, her work focuses on the political economy of coal dependency, coal transitions and 'just transition' in India. Suravee's research interests are energy and labour, political economy of coal, energy transition, critical agrarian studies, and nature-society relations. During her M.Phil. and Ph.D. at Centre for Development Studies (CDS), she researched the political economy of coal mining and labour in India. She has presented her research at various national and international platforms including Centre for Women's Development Studies (CWDS), India, Tata Institute of Social Sciences (TISS), India, London School of Economics (LSE), Brown University, University of Sussex, University of Gottingen, Yale University, University of Pennsylvania. She has published with The Journal of Peasant Studies (JPS), Economic & Political Weekly (EPW), Social Change, Orissa Economic Journal (OEJ), Global Labour Journal (GLJ), and The India Forum.



Suresh Chand Aggarwal is currently a Visiting Professor at the Institute for Human Development, New Delhi and a Senior Fellow, ICSSR at Department of Business Economics, Delhi University. Earlier retired as Head and Professor from the Department of Business Economics, University of Delhi. He undertakes research in Labor Economics, Econometrics and Development Economics. His current project is Inclusive Growth Project.



Tanzeem Ahmed is a PhD Research Scholar at the Centre for Informal Sector and Labour Studies (CISLS), in Jawaharlal Nehru University (JNU). Currently, Tanzeem's research focuses on labour in industrial townships in India, shedding light on the multifaceted challenges faced by workers in these settings. His research aims to enhance our understanding of labour conditions in 'new towns', inform policy recommendations, and ultimately advocate for improved working conditions and social justice. Apart from this, Tanzeem's other areas of focus in research lies in the subject matter of contemporary urban discourse, informal labour, the IT sector in India and labour control regimes.



Tiago Barreira holds degree in Economics from Fundacao Getulio Vargas of Rio de Janeiro (FGV-Rio) and Post-graduate degree in Philosophy from Faculdade Sao Bento do Rio de Janeiro. Has coauthored academic studies focused on Labor Economics and Industrial Automation. Currently works as data analyst/consultant and develops data intelligence solutions directed to public and private sector institutions. Has worked with projects in partnership with public and multilateral bodies, such as Interamerican Development Bank (IDB). Also founder and director of Ágora Perene Institute, a think tank focused on interdisciplinary debates of Philosophy, Economics and Humanities.



Tulika Tripathi holds a Ph.D. in Economics from BHU and a Post Doctorate from the University of Chicago. She received UGC Raman Fellowship in 2016. Currently, she is faculty at the Centre for Studies in Economics and Planning, Central University of Gujarat, Gandhinagar, India. Her research focuses on trends and patterns un/employment and wages in India, Capability Approach & women empowerment, and health issues. Her scholarly contributions appear in reputable national and international journals, including Economic and Political Weekly, MARGIN, Indian Journal of Labour Economics, and Journal of Labor Studies, Brill. Her recent co-edited book “Human Development, Inclusion and Equity: Applying the Capability Approach” is coming out from Routledge. In addition to her academic pursuits, Dr. Tulika served as an Executive Committee member of the Indian Society of Labor Economics. Currently, she is the Coordinator of the South Asia Network of Human Development and Capabilities Association. Through her expertise and diverse roles, she contributes to the advancement of knowledge in her field.



Uma Rani is Senior Economist at the Research Department, International Labour Organization (ILO). She holds a Ph.D in Development Economics from University of Hyderabad, India. Prior to joining the ILO, she worked as an Associate Professor at Gujarat Institute of Development Research, Ahmedabad, India. She has also held Visiting Fellow positions at Institute of Developing Economies, Japan; ETH-NADEL, Zürich and Institut de Recherche pour le Développement, Paris to undertake research on informal employment, precarious and non-standard forms of work. Her main research interest lies in development economics, the informal sector, minimum wages, social policies and gender. She has conducted research on informal economy, minimum wages, poverty and inequality issues with a focus on gender. Since 2016 she has been working on digital transformations in the world of work, wherein she tries to explore how labour and social institutions could be strengthened to address economic and social inequality.

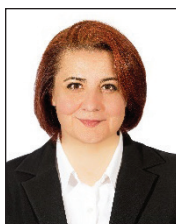


Veena Naregal is Professor in Sociology at Institute of Economic Growth, Delhi. Impelled by her training in Literature, Political Studies and History, her current research interests span the Research Themes of historical Sociology and Labour at IEG. Prof. Naregal's current work based on mixed methods research, explores the intersections of marginalization and policy-making/analysis in relation to India's democracy and development. Her current research clusters around three significant topics: i] labour policy continuities from the 1940s to the present, with a special focus on informality, labour market dualism and escalating precarity [ii] the history of modern economic thought in India and Asian contexts through a primary engagement with translations of Mill's Principles of Political Economy and other treatises

into Marathi in colonial Mumbai iii] the twinning of the logic of linguistic territorialisation with developmental agendas between 1920 and 1960, and implications of this federal vision for Indian democracy. She was awarded the PhD from the School of Oriental and African Studies, University of London. Prof. Naregal has taught at the University of Texas at Austin, and has held several fellowships both in India and abroad.



Vinoj Abraham is a Professor holding Ministry of Commerce Chair at Centre for Development Studies (CDS), Thiruvananthapuram, Kerala, India. Apart from teaching, supervision and research, he coordinates the Commerce Ministry funded 'National Research Programme on Plantation Development at the Centre. His areas of research include: Labour Economics, Development Economics, Gender and Development, Plantation Studies. He has an MPhil and PhD from Jawaharlal Nehru University, New Delhi. Currently, he is Member, Research Group of NITI Aayog to study gig and Platform workers in India; he is also working on a project on child migration in South India funded by UNICEF; completing works on four different projects relating to labour, problems of collectivisation and livelihood diversification. He teaches courses relating to labour markets and Development Economics at CDS. He has published extensively in journals, contributed to reputed edited volumes, edited two books and has been appearing on print and electronic media. He has been referee to a number of highly reputed journals and book publishers and has served as editorial board member in reputed journals. He has been associated with and completed 10 international projects with other CDS faculty members, funded by Planning Commission, NIBR, Norway; Asian Development Bank; European Commission for Research and Technology Development; IDRC Canada, UNCTAD India; Shastri Indo-Canadian Fellowship, UNICEF India and ICSSR.



Yesim Elhan-Kayalar is an economist with more than 32 years of work experience in the development sector and academia in 30 countries. She has worked at national and regional levels to create long-term development solutions in public sector management, infrastructure and finance sectors. During her tenure at ADB, she has held senior positions, including as Country Director for Georgia, where she led ADB's country development strategy and portfolio during 2015-2019. In her current role as Advisor to the Chief Economist of the Asian Development Bank, Elhan-Kayalar specializes in knowledge and policy solutions for high-impact development assistance in Asia and the Pacific. She also serves on corporate committees for ADB's governance and public finance policy and interventions. Elhan-Kayalar holds a Ph.D. in economics from the University of California.



Zerihun Berhane Weldegebriel has a PhD in local development and global dynamics from the University of Trento, Italy. He has two Masters Degrees – one in globalization and development from the University of Antwerp, Belgium and another in development studies from Addis Ababa University, Ethiopia. Zerihun has worked in various positions with organizations providing research, training, and capacity building services and undertaking qualitative and quantitative analyses and impact evaluation of programs. His research areas include climate change adaptation, social protection, disaster risk management, food security, poverty, inequality, and migration. He has presented his works in several international conferences and published extensively in reputable outlets such as *Climate, Development Policy Review*, *Geographical journal*, *Geoenvironmental Disasters*, *Evaluation and Program Planning*, and *Environment, Development and Sustainability* among others. Currently, Zerihun is working as an Associate Professor at the Center for African and Asian Studies, Addis Ababa University and serves as Vice President of the Ethiopian Evaluation Association (EEvA).

Conference Documentation Team

The Report Drafting Team

Tanuka Endow
Professor, IHD

Balwan Singh Mehta
Sr. Fellow, IHD
(Associate Coordinator)

Ruth Kelia Castel Branco
Research Manager
Southern Centre for
Inequality Studies
WITS University
South Africa

Balakrushna Padhi
Assistant Professor, BITS Pilani

Rishabh Kumar Dhir
Researcher, ILO, Geneva

Rappoteuring Team

Swati Dutta
Fellow, IHD

Tulika Tripathi
Visiting Fellow, IHD

Deeksha Tayal
Associate Fellow, IHD

Aditi Madan
Associate Fellow, IHD

Siddharth Dhote
Sr. Research Associate, IHD

Arjun Dubey
Research Assistant, IHD

Anjali Bansal
PhD Scholar, IIT Roorkee

Conference Team

Coordinators

Ravi Srivastava
Professor and Director
Centre for Employment Studies, IHD

Uma Rani
Senior Economist
Research Department
International Labour Organization
Geneva

Imraan Valodia
Pro Vice-Chancellor and Director
Southern Centre for Inequality Studies
WITS University, South Africa

Associate Coordinator

Balwant Mehta
Sr. Fellow, IHD

Conference Secretariat

Communication Director

Priyanka Tyagi
CEO, IHD

Administrative Manager
Jyoti Girish
Executive cum Administrative Officer
IHD, New Delhi

Team

Aditi Madan, Associate Fellow, IHD
Vikas Dubey, Research Associate, IHD
Siddharth Dhote, Sr. Research Associate IHD
Rekha Aswal, Administrative cum Programme
Coordinator, IHD
Arjun Dubey, Research Assistant, IHD
Anisha Yadav, Research Scholar, IHD
Bhavna Malhotra, Communication Associate IHD
Neha Priya, Research Intern, IHD
Sidharth Verma, Research Intern, IHD
Subodh Kumar, Research Associate, IHD
Usman Khan, Accounts Officer, IHD
Renu Bisht, Accounts Assistant, IHD
Amajeet Singh, Office Assistant, IHD
Sanjay Sharma, Admin Assistant, IHD

Conference Portal Management

Vikas Dubey, Research Associate, IHD
Siddharth Dhote, Sr. Research Associate, IHD
Arjun Dubey, Research Assistant, IHD
Alok Upadhyay, Techpapa.in

Conference Branding and Social Media Dissemination

Priyanka Tyagi, CEO, IHD
Aditi Madan, Associate Fellow, IHD
Arjun Dubey, Research Assistant, IHD
M.S. Arzoo, Designer

Nodal Officer from NITI Aayog

Sakshi Khurana

Senior Specialist, Skill Development, Labour & Employment, NITI Aayog, Government of India

Overall advice

Alakh N. Sharma, Professor and Director, IHD
V. Radha, Additional Secretary, NITI Aayog, Government of India

NOTES

NOTES