



31 March 2020

To

1. The Honorable Prime Minister of India
2. Honorable Chief Ministers of all States

**Urgent: Additional Proposals for the Short-term Relief of Vulnerable Workers and Populations Deeply impacted by Strategies to Contain the Spread of the Corona Pandemic**

Dear Sir/Madam,

As the corona pandemic and measures to contain it, unfold, we are witnessing a humanitarian and economic crisis of unprecedented proportions. The Central government has announced a Rs. 1.7 trillion package aimed at alleviation of the impact of the lockdown on the poor (PMGKY) over the next three months. It is also heartening that a number of states have announced additional measures and relief packages varying in nature and scale. While welcoming these measures, we are of the view that given the magnitude of the crisis that the country is facing, these measures will have to be scaled up with immediate and unconditional financial and other support from the national government. Therefore we appeal to the Government of India and all the State Governments to initiate urgent additional measures that are required to address critical gaps in the short-term relief measures announced so far for the impacted population. These are listed below:

1. Immediate minimum measures by governments to provide for food and subsistence requirements

Cash and kind assistance, and food for the homeless and most distressed, are urgently required by the poor in the informal economy who have lost jobs and incomes. We propose the following as minimum measures:

- a. Cash Income Support: The stoppage of employment and incomes for those in the informal economy urgently necessitates cash income support. The Centre's announcement of transferring Rs. 500 per month to each JDY woman account holder is not sufficient. The Centre and States together should try and ensure a minimum transfer over the next three months of at least Rs 6000 per month with a major part borne by the Central Government. All households who do not have a tax payer or a formal worker should be eligible to receive the cash transfer through bank accounts. Assuming that about 20 crore households will require such assistance, the total quantum of assistance will be about Rs 3,60,000 crores over three months.
- b. Rations: The Central government has declared 5 kg free rations plus 1 kg free pulses as supplementary monthly ration. Many state governments have announced free basic or enhanced rations. There is a growing consensus among central/state governments that PDS rations be increased to a minimum of ten kg per person per month and should also include other essentials – including pulses, oil, soaps, gur/sugar. We request all state governments to ensure that an at least 10 kg free ration per person per month, along with other necessary items, is available for all eligible households.



- c. The Central government has already issued an advisory that all employees should be retained in public/private establishments and paid wages on time. As model employers, all central and state government establishments, statutory and public sector organisations should immediately issue compliance orders. Government of India should announce a scheme of wage compensation to support wage bills of unorganized sector and MSME enterprises during the lockdown so that workers are not laid off which is quite imminent. Certain component of fixed cost of unorganized and MSME sector should also borne by the central government so that their business can survive in the post lockdown situation.
- d. Some states have already announced increases in old age pensions and ex gratia transfers to workers, including construction workers. Immediate payments can play an important role in alleviating distress and its consequences. The Uttar Pradesh Government has already transferred INR 611 crores to over 27.15 lakh MGNREGA workers. The Telangana government has made ex gratia payments and food transfers to migrant workers. We welcome these steps as a good beginning. States should advertise the mechanism they are following to put their announcement into practice. The Central government has also issued a direction to all states to make ex gratia transfers to all construction workers registered under the Boards. This should be done immediately and all states should make immediate payments to the registered construction workers through the Construction Workers' Welfare Fund. All other Central Welfare Funds should be utilized to provide immediate assistance to other workers such as Bidi workers and similar sources should be utilized for other categories of unemployed workers.
- e. In a time of an epochal crisis such as the present one, special effort has to be made to provide assistance and supplies on a non-discriminatory basis, by both public and private entities. Workers as a class should be treated with dignity and respect. States should endeavor to cover all those who for some reason have been wrongly excluded. Special efforts and drives should be carried out to include scheduled castes and tribes, persons of third gender, religious minorities, migrants etc. Not all poor households, particularly migrants, have functional bank accounts, and proper mechanisms need to be evolved on how cash assistance be designed for them. Similarly, special efforts should be put in place to identify and provide rations to landless households/individuals who do not have ration cards or whose ration cards have been deleted mistakenly and to identify and include persons who have been left out of the NSAP list. Governments should direct officials to ensure that not one needy person or household remains outside the social protection net being created to cope with the calamitous conditions.

## 2. Urgent steps to deal with stranded populations

- a. The sudden lockdown has created a serious humanitarian and public health crisis involving vulnerable migrant workers and their families. Out of a total of forty to



fifty million wage employed seasonal or circular migrants in the informal economy, a large proportion – especially those in construction, manufacturing or transport/travel industries – are currently without employment and want to head back to their villages, with their accompanying family members, even under great odds. Already lakhs of workers and their families, and also students, have been on the roads, prepared to travel long distances and many have headed back in the last few days. These numbers could mount several times if the lockdown extends.

- b. The Central government has directed that there should be no movement of migrants and that district and state boundaries be sealed. In our view, this will exacerbate the humanitarian crisis and, if not properly handled, may result in crowding and consequential serious public health issues.
- c. We believe that migrants could be encouraged to stay back but not coerced. The facilities and space at the disposal of the Centre and the States should be utilized such that there is no crowding for such migrants, and food and other subsistence facilities such as water and sanitation should be made available. State Governments should immediately summon all facilities, public and private, for sheltering the migrant workers as well as to quarantine and create new treatment facilities. These could include all academic and public institutions such as schools and colleges, hotels, hostels, marriage halls, indoor stadia, guest houses, and similar facilities.
- d. Many state governments such as Delhi, Kerala, Uttar Pradesh, Punjab, and Bihar have opened large numbers of shelters and ramped up community feeding programmes for migrant and homeless populations. We request all states should step in with similar measures. Government of India should announce that it will defray the cost of sheltering and feeding migrant workers and their families as a matter of national responsibility given their contribution to the national economy.
- e. The NDMA should immediately and urgently oversee a coordinated arrangement, with the assistance of the NDRF or other agencies, for transporting migrant workers who are already on the road by special trains, buses, and other transport to their home states. They will be better off and safer in their home environments than if they are kept back in crowded and congested places, separated from their families and communities.
- f. State governments have been directed to keep all migrant workers who have moved under quarantine for 14 days in public shelters. In our view, migrant returnees can be screened using the protocols followed at airports, and those detected to have infection or at high risk may be quarantined, while others can be safely transported back home for self-isolation or isolation at, or near, homes under community support and supervision, which is a more humane and effective solution. Source states should issue clear advisories on the safety and health of the returnees and the host populations and involve the PRIs and local bodies. All those who have completed the isolation period should be provided assistance and helped to integrate with their families and host communities
- g. Dedicated multi-lingual help lines for migrants should be set up immediately in all states and committees should be set up with the participation of organisations having experience of working with migrant workers.



- h. The Prime Minister's Relief Fund and the Special Disaster Relief Fund created by the Prime Minister should be used for providing assistance to the migrants and for facilitating their stay, transport, and safe relocation to their homes, as the case may be.
3. Measures to ensure safe harvesting and post-harvesting activities in rural areas

We are already in the middle of the Rabi harvesting season when standing crops have to be harvested, processed, and sold. Some states have already issued notification declaring harvesting and post-harvesting activities, including mandi operations, as essential services. The Government of India has also issued a second addendum to the lockdown guidelines exempting essential farming related operations, including movement of machinery. Clear notifications should be issued by all states, which should include safety guidelines. Procurement at MSP and storage by the FCI and State agencies should be enhanced to prevent a famine like condition from evolving
4. Support of civil society and voluntary workers be enlisted in identifying vulnerabilities and assisting with the deliverables

In all natural disasters in the past, civil society has played an important and prominent role in relief and rehabilitation. As in any natural disaster, the government's capacity and preparedness to face the outcomes of the pandemic has to be augmented by that of civil society. The Government of India has set up a portal for the enlistment of individuals and organisations. This is also already happening in many states. States such as Kerala and Jharkhand have enlisted the support of large numbers of volunteers at the local level. All state governments should set up committees at the Village Panchayat, Block, District and State levels. They should start on-line portals, and organisations and individual volunteers could indicate the nature of the resources that they could muster, areas of work, support required etc. Panchayat leaders and officials and sub-district health staff, who will be the key in the local management of resources and control of the pandemic, should be educated and trained at the very earliest.
5. Ensuring the safety, security, and welfare of the front-line workers, who are at risk

At present, the Central and state governments have to equip the frontline health workers and the hospitals, which should remain the top most priority for all governments, but frontline workers also include others engaged in essential services on behalf of governments (such as sanitation workers), or private firms (delivery workers, workers in chemist shops etc.) who also are at greater risk and under hardship. States should announce specific measures for the safety, job security, and welfare of all such workers and private employers should also follow up.
6. Release of prisoners

Some states such as Delhi and Maharashtra have already announced the release of prisoners from overcrowded jails addressing public health concerns and releasing



precious resources for other purposes. State should release under-trial persons and political persons, or those in jails for minor issues. This will immediately decongest prisons and release precious resources for other expenditure.

7. Revised NDMA Guidelines on the Lockdown suitable for India's Context

The NDMA Guidelines have been revised from time to time through addendums. They should be comprehensively revised to allow people to produce, deliver, as well health related measures necessary under the present circumstances. Guidelines and explanatory videos, instead of being oriented towards middle-class India, should be cognizant of the nature of Indian urban and rural society, levels of homelessness, overcrowding, illiteracy etc. and large scale educational campaigns should be carried out and concerns addressed by experts on behalf of government through press conferences on a daily basis. Police are themselves frontline workers performing their duties under difficult circumstances but clear instructions should be issued to police in the light of these detailed guidelines not to harass distressed citizens who are either trying to produce, provide and distribute, or access, essential goods and services.

8. Larger Support from the GoI is the Need of the Hour

Government of India as a sovereign institution alone has the fiscal capacity to raise significant financial resources. It should do so immediately by a three to four fold increase of the current relief package. It should also play a clearer and stronger role interstate coordination and mobilization of non-fiscal resources. Such coordination could have led to a better handling of the humanitarian crisis of workers stranded workers in cities and destination states.

We request you to urgently consider the above proposals and to take the necessary decisions at your level.

*(These proposals have been initiated by the Indian Society of Labour Economics which is a professional body with over 1500 life members. The proposals have been endorsed by the undersigned who include economists, social scientists, grassroots workers' organisations and activists, and former civil servants)*

The list of the signatories to this letter is enclosed herewith.

## **List of Signatories to the Letter to the Honorable Prime Minister of India and Honorable Chief Ministers of all States**

1. A.J.C. Bose, Associate Professor, Sri Ram College of Commerce, University of Delhi
2. Aadya Swaminathan, Azim Premji University, Bangalore
3. Aasha Kapur Mehta, Visiting Professor, IHD and Former Professor, Indian Institute of Public Administration, New Delhi
4. Abha Sur, MIT, Cambridge, USA
5. Abhigna A S, Azim Premji University, Bengaluru
6. Abhijit Sen, Former Member, Planning Commission and Former Professor, JNU
7. Abhiman Das, Professor, Economics Area, RBI Chair in Finance and Economics Chair, Misra Centre for Financial Markets and Economy, Wing 14F, Indian Institute of Management Ahmedabad
8. Abinash Dash Choudhury, Jadavpur University, Kolkata
9. Aditi Madan, Fellow, Institute for Human Development, Delhi
10. Afsel C.K, Azim Premji University, Bangalore
11. Ajay Pratap Singh, Head, Department of History, Banaras Hindu University, Varanasi
12. Ajeet Narain Mathur, Professor, IIM Ahmedabad
13. Ajit Ranade, Economist, Aditya Birla Group
14. Akhilendra Singh <akhilendrat2@gmail.com>
15. Alakh Sharma, Professor & Director, Institute for Human Development, Delhi
16. Anna Joseph, Chetna Bharti, Chatra, Jharkhand
17. Alok Kumar, Associate Professor, Department of Economics, University of Victoria, Canada
18. Alpa Shah, London School of Economics
19. Amit Basole, Associate Professor, Economics, Azim Premji University, Bangalore
20. Amita Bhide, Professor, Tata Institute of Social Sciences, Mumbai
21. Amita Pitre, Lead Specialist, Gender Justice, Oxfam India
22. Amitabh Kundu, Distinguished Fellow, Research and Information System for Developing Countries, New Delhi
23. Amman Madan, Azim Premji University, Bengaluru
24. Amrita Datta, Assistant Professor, Indian Institute of Technology, Hyderabad
25. Ankita Aggarwal, City University of New York
26. Anu Abraham, Assistant Professor, School of Economics, NMIMS (deemed to be) University
27. Apoorva Kaiwar, IndustriALL Union
28. Arindam Banerjee, Associate Professor, Ambedkar University Delhi
29. Arjun Kumar, Director, IMPRIIndia, New Delhi
30. Arvind Pandey, Assistant Professor, Tata Institute of Social Sciences, Hyderabad
31. Aseem Prakash, Professor, TISS, Hyderabad
32. Asha Gutiapalli, SRM University, Chennai
33. Ashok Gulati, Professor, ICRIER, New Delhi
34. Ashwani Kumar, IHD, Ranchi
35. Atul Sarma, Visiting Professor, ISID, New Delhi
36. AV Jose, Hon. Visiting Professor, Centre for Development Studies, Thiruvananthapuram
37. Avinash Kumar, Assistant Professor, Centre for Informal Sector and Labour Studies, SSS, JNU
38. Avinash Mishra, Jawaharlal Nehru University
39. A.K. Shiva Kumar, Development Economist

40. A.K.Singh, Former Director, Giri Institute of Development Studies, Lucknow
41. Abha Mishra, Ajeevika Bureau
42. Abhayraj Naik, Visiting Faculty, National Law School of India University
43. Adithi N Rao, Centre for Sustainable Employment (CSE), Azim Premji University
44. Ajit Jha, Assistant Professor, Institute for Studies in Industrial Development, New Delhi
45. Amita Shah, Former Professor, Gujarat Institute of Development Research, Ahmedabad
46. Amitabha Pandey, Former Civil Servant
47. Amrita Ghatak, Assistant Professor, Gujarat Institute of Development Research
48. Anil Verma, Professor, University of Toronto, Canada
49. Anjani Kumar, Research Fellow, IFPRI, Asia Office
50. Anjor Bhaskar, Faculty, Azim Premji University, Bangalore
51. Anna Dani, Former Civil Servant
52. Archana R., Azim Premji University, Bangalore
53. Aruna V, Azim Premji University, Bangalore
54. Arup Mitra, Professor, South Asian University
55. Ashok Kumar Sharma, Former Civil Servant and Ambassador to Finland
56. Ashok Parikh
57. Atul Sood, Professor, CSRD, Jawaharlal Nehru U
58. Aurobindo Behera, Former Civil Servant
59. Avinash Kumar, Assistant Professor, Centre for Informal Sector and Labour Studies, SSS, JN
60. Babu Mathew, Centre for Labour Studies, National School University, Bangalore
61. Balwant Mehta, Fellow, Institute for Human Development, Delhi
62. Bezwada Wilson, Safai Karamchari Andolan
63. Bharat Chandra Rout, Institutions of Eminence (IOE), UGC
64. Bharti Ali, Centre for Child Rights, New Delhi
65. Bhim Reddy, Fellow, Institute for Human Development, Delhi
66. Bina Agarwal, Professor, University of Manchester, UK
67. Binay Kumar Pathak, Ram Nirikshan Atma Ram College, L N Mithila University, Bihar
68. Bindu Menon Mannil, Assistant Professor, Azim Premji University, Bangalore
69. Brijesh Kumar, Former Civil Servant
70. C.P. Chandrasekhar, Former Professor, Jawaharlal Nehru University, New Delhi
71. Carol Upadhya, Professor, NIAS, Bangalore
72. Cenny Thomas, Ajeevika Bureau
73. Ch. Shankar Rao, Department of Economics, T.R.R Government College, AP
74. Chandan Kumar, Social Activist
75. Chandrakala Padia, Former Chairperson, IIAS, Shimla, and Former Professor, BHU
76. Charu Garg, International Consultant, Health Systems and Policy, Visiting Professor, Institute for Human development, Delhi
77. Chidambara (Ms.), Asst.Professor, School of Planning and Architecture, New Delhi
78. Chinmay Tumble, Professor, Economics, IIM Ahmedabad
79. Chitra R, Azim Premji University, Bangalore
80. Darshini Mahadevia, Visiting Professor, School of Arts and Sciences, Ahmedabad University
81. Debabany Chakravarty, Research Consultant, Delhi
82. Debolina Kundu, Professor, NIUA, New Delhi

83. Deeksha Tayal, IHD, Delhi
84. Deepak Nayyar, Emeritus Professor of Economics, Jawaharlal Nehru University, New Delhi
85. Dev Nathan, Visiting Professor, Institute for Human Development, New Delhi
86. Dilip D'Souza
87. Dinesh Abrol, Formerly NISTAD, Delhi
88. Dinesh Awasthi, Visiting Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad
89. Dipa Sinha, Assistant Professor, Ambedkar University Delhi
90. Divya Pradeep, Christ University, Bangalore
91. Divya Verma, Ajeevika Bureau
92. Elina Horo, Adivasi Women's Network, Ranchi, Jharkhand
93. Elisa T. Bertuzzo, Honorary Professor, Kunsthochschule Berlin, Germany
94. Enakshi Ganguly, New Delhi
95. Ernesto Noronha, Professor, Indian Institute of Management Ahmedabad
96. Farkhanda Naaz, Azim Premji University
97. Fr. D.M. Solomon S.J, Bagaicha, C/O Agricultural Training Centre, RANCHI
98. G. Balachandran, Former Civil Servant
99. Gagan Sethi, Founder Jan Vikas
100. Ganesh Devy, Linguist and Cultural Activist, Gujarat
101. Garima Gupta, Assistant professor, Department of Psychology, AMPGC, BHU, Varanasi
102. Gautam Mody, General Secretary, New Trade Union Initiative
103. Gayatri A. Menon, Azim Premji University, Bangalore
104. Gayatri Singh, Sr Advocate
105. Gerry Rodgers, Formerly ILO & Visiting Professor, IHD, Delhi
106. Ghanshyam Shah, Former Professor, Jawaharlal Nehru University
107. Ghulam Bhat, Professor, Department of Economics, Central University of Kashmir
108. Gita Jayaraj, Doctoral Scholar - IIT-Madras, Chennai
109. Gita Sen, Professor, IIM Bangalore
110. Govind Kelkar, Visiting Professor, Council for Social Development, New Delhi
111. Hansa Jain, Associate Professor, SSPIESR, Ahmedabad (Gujarat)
112. Harshita Vaid, Azim Premji University, Bangalore
113. Harshita Vaid, Student, Azim Premji University
114. Hema Swaminathan, Indian Institute of Management Bangalore
115. Himanshu, Associate Professor, Jawaharlal Nehru University, New Delhi
116. Hindal Tyabji, Former Civil Servant
117. Igor Bosc, International Labour Organisation
118. Indira Dutta, Former Professor and Dean, Central University of Gujarat
119. Indira Hirway, Director, Center For Development Alternatives, Ahmedabad
120. Indrajit Roy, University of York
121. Indrani Mazumdar, Professor, Centre for Women's Development Studies, Delhi
122. Ishan Anand, Assistant Professor, O. P. Jindal Global University
123. Ishita Mukhopadhyay, Professor, University of Calcutta
124. Ishwar Chandra Awasthi, Professor, Institute for Human Development, Delhi
125. J. Krishnamurthy, Former Economist, International Labour Organisation, Geneva



126. J. Mohan Rao, Professor Emeritus, University of Massachusetts, Amherst, USA.
127. Jagdish Chandra, Centre for Education and Communication Jashodhara Dasgupta, New Delhi
128. Jan Breman, Emeritus Professor of Comparative Sociology at the University of Amsterdam
129. Jashodhara Dasgupta, New Delhi
130. Jayan J Thomas, Associate Professor, Economics, IIT Delhi
131. Jayati Ghosh, Professor, Jawharlal Nehru University
132. Jayaseelan Raj, Assistant Professor, CDS, Thiruvananthapuram
133. Jayshree Sengupta, Senior Fellow (Associate), Observer Research Foundation, New D
134. Jean Dreze, Visiting Professor, Ranchi University
135. Jeemol Unni, Professor, Economics and Public Policy, Ahmedabad University
136. Jens Lerche, SOAS, University of London, UK
137. John Harriss, Professor Emeritus, Simon Fraser University, Vancouver, Canada
138. Joydeep Chakraborty, Project Manager, Ernst and Young
139. Judith Hayer, Oxford University
140. K P Kannan, Former Director, CDS, Thiruvananthapuram
141. K.R. Shyam Sundar, Professor, Xavier School of Management, Jamshedpur
142. Kailas Sarap, Former Professor, Sambalpur University
143. Kamlesh, Indore
144. Kanak Kanti Bagchi, University of North Bengal, Siliguri
145. Kanav Narayan Sahgal, Azim Premji University, Bangalore
146. Kaveri Qureshi, University of Edinburgh
147. Keshab Das, Professor, Gujarat Institute of Development Research
148. Kathyayini Chamaraj, Executive Trustee, CIVIC, Bangalore
149. Krishnavatar Sharma, Ajeevika Bureau
150. Kurien Parambil, Azim Premji University
151. Lakhwinder Singh, Professor, Dept. of Economics, Punjabi University, Patiala
152. Lalit Mathur, Former Civil Servant
153. Lenin Raghuvanshi, PVCHR, Varanasi
154. Litty Denis, Assistant Professor, Central University of Gujarat, Gandhinagar
155. Lovely Zogta, Azim Premji University
156. M G Devasahayam, Former Civil Servant
157. M.N. Roy, Former Civil Servant
158. M P Bezbaruah, Professor, Department of Economics, Gauhati University
159. Madhura Swaminathan, Professor, Indian Statistical Institute, Bangalore
160. Malathy D, Professor, IIT Madras
161. Manoj Bandan, IHD, Delhi
162. Manoj Kumar, Assistant Professor, Department of Economics, BHU
163. Manoshi Mitra, Formerly of Asian Development Bank
164. Manu V. Mathai, Azim Premji University
165. Martin Macwan, Social Activist
166. Maryam Aslany, Worson College, University of Oxford
167. Maya Manivannan, Azim Premji University
168. Mayank Kumar, Associate Professor, Satyawati College (Evening), Delhi University
169. Md Hasan Modal, School of Education, Azim Premji University

170. Meena Gupta, Former Civil Servant
171. Meera Tiwari, Professor, University of East London, Uk
172. Meghnad Desai, British Economist and Labour Politician
173. Mihika Chatterjee, University of Oxford
174. Mohan Dharavath, EFL University, Hyderabad
175. Mohanakumar S, Institute of Development Studies, Jaipur
176. Mriganka Sur, Massachusetts Institute of Technology, Cambridge, MA, USA
177. Mubashira Zaidi, Researcher, New Delhi
178. Mujahidul Islam, Azim Premji University
179. Muskaan Sai, Azim Premji University
180. Manu Chakravarthy, Visiting Professor, The National College, Bangalore
181. Nagesh Kumar, Director, South and South-West Asia Office, UNESCAP
182. Nagraj Adve, Member, Teachers Against climate Crisis
183. Nalini Nayak, SEWA- Kerala
184. Narendra Panjwani, Xaviers Institute of Communication
185. Naresh Saxena, Former Civil Servant
186. Navdeep Mathur, Professor, IIM Ahmedabad
187. Navsharan Singh, International Development Research Centre, New Delhi
188. Niharika Verma, Student, Azim Premji University
189. Nijara Deka, Associate Fellow, NCAER, New Delhi
190. Niranjana Reddy, Student, Azim Premji University
191. Nirmala Banerjee, Former Professor of Economics, Kolkata
192. Nisha Srivastava, Former Professor, niversity of Allahabad
193. Nishith Prakash, Associate Professor, University of Cunnectict, USA
194. Nitesh Jaiswal, Jaipur, Rajasthan
195. Niti Mehta, Sardar Patel Institute of Economic and Social Research, Ahmedabad
196. Nitya Skaria, Azim Premji University
197. Nivedita Jayaram, Ajeevika Bureau
198. Nivedita Singhal, Azim Premji University
199. NP Samy, National Centre for Labour
200. Nripendra Mishra, Professor of Economics, Banaras Hindu University
201. Om prakash Singh, Executive, CAG Citizen Consumer and Civic Action Group  
Chennai P.E.
202. Van der Werff, Bennebroek, Netherlands
203. P Karunakar, Assistant Professor, TISS, Hyderabad
204. P. R Dasgupta , Former Civil Servant
205. Padmini Swaminathan, Former Professor and Director, MIDS
206. Palash Gughan
207. Pavitra Mohan, Basic Healthcare Services (BHS)
208. Poonam Muttreja, Director, Population Foundation of India, New Delhi
209. Prabhat Patnaik, Former Professor, Jawaharlal Nehru University
210. Prakriti, Azim Premji University
211. Prasad Chacko, Social Worker, Ahmedabad
212. Prashant Kumar Arya, Institute for Human Development, Ranchi
213. Praveen Jha, Professor, Jawaharlal Nehru University, New Delhi
214. Praveena Kodoth, Professor, CDS Thiruvananthapuram

215. Preeti Singh, Independent Researcher and Activist, Bangalore
216. Premilla D'Cruz, Professor, Indian Institute of Management Ahmedabad
217. Pronab Sen, Programme Director, IGC India Programme
218. Puja Guha, Assistant Professor, Azim Premji University, Bangalore
219. Pulin Nayak, Former Professor, Delhi School of Economics
220. Pushpendra, Professor, TISS, Patna
221. R.P. Mamgain, Chair Professor, S.R. Sankaran Chair (Rural Labour)  
National Institute of Rural Development & Panchayati Raj, (Ministry of Rural  
Development, Government of India), Rajendranagar, Hyderabad
222. Ramadas, Azim Premji University, Bangalore
223. R. Ramakumar, Professor, Tata Institute of Social Sciences, Deonar, Mumbai
224. Rachel Chatterjee, Former Civil Servant
225. Raghav Mehrotra, Ajeevika
226. Rajiv Khandelwal, Ajeevika Bureau
227. Rahul Khullar, Former Civil Servant
228. Rahul Menon, Assistant Professor, School of Livelihoods and Development
229. Rahul Mukhopadhyay, Azim Premji University, Bengaluru
230. Rajashri Dasgupta, Kolkata
231. Rajeev Malhotra, Professor and Executive Director, Jindal School of Government and  
Public Policy, O.P. Jindal Global University, Sonapat (Delhi NCR), Haryana
232. Rajendran Narayanan, Azim Premji University, Bangalore
233. Rajesh Shukla, Managing Director and CEO, PRICE, Delhi
234. Rajeswari Raina, Professor, Shiv Nadar University
235. Rajib Sutradhar, Assistant Professor, Christ University, Bangalore
236. Rajushar, Former Civil Servant
237. Rakesh Basant, Professor, Indian Institute of Management Ahmedabad
238. Rakesh Mohan, Former Deputy Governor, Reserve Bank of India
239. Rakesh Raman, Professor, Department of Economics, Banaras Hindu University
240. Ramaswamy K.V., Professor, IGIDR, Mumbai
241. Rammanohar Reddy, India Forum
242. Ranjit Singh Ghuman, Professor of Economics, Centre for Research in Rural and  
Industrial Development, Chandigarh
243. Ranu Jain, Professor, Tata Institute of Social Sciences, Mumbai
244. Ravi Duggal, Independent Researcher and Activist, Public Health Policy
245. Ravi Srivastava, Director, Centre for Employment Studies, IHD, Delhi
246. Reetika Khera, Associate Professor, IIM Ahmedabad
247. Ritu Dewan, former Director & Professor, University of Mumbai
248. Riya Parikh, Varanasi, Uttar Pradesh
249. Rosemary Dzuwichu, Nagaland University, Kohima Campus, Meriema Nagaland
250. Rukmani Ramani, Food Security Economist, MS Swaminathan Research Foudation,  
Chennai
251. S.Mahendra Dev, Director, IGIDR, Mumbai
252. Sabina Dewan, President & Executive Director, JustJobs Network and Senior Visiting  
Fellow, Centre for Policy Research
253. Sahana Roy Chowdhury, International Management Institute, Kolkata
254. Samruddhi. M. Jaware, Azim Premji University, Bangalore

255. Sanchita Bhattacharya, NILER, Delhi
256. Sandip Sarkar, Institute for Human Development, Delhi
257. Sandhya S. Iyer, Associate Professor, TISS, Mumbai
258. Sangeeta Shroff, Professor, Gokhale Institute of Politics and Economics
259. Sankar Kumar Bhaumik, Professor, Central University of Bihar
260. Santosh Poonia, Ajeevika Bureau
261. Saraswati Raju, Former Professor, Jawaharlal Nehru University
262. Sarita Ganesh, Director & Founder, Khula Aasman: Crafting Art for Social Change, Mumbai
263. Sarthi Acharya, Professor, IHD, Delhi
264. Saswati Paik, Faculty, Azim Premji University, Bengaluru
265. Sayak Sinha, Azim Premji University, Bangalore
266. Seetha Ananthasivan, Prakriya Green Wisdom School, Bangalore, Karnataka
267. Sharada Gopal, Dharwad, Karnataka
268. Shehnaz, Azim Premji University
269. Shiney Chakraborty, Economist, Institute of Social Studies Trust, New Delhi
270. Shipra Maitra, Professor, Institute for Human Development
271. Shruti Nagvanshi, Voice of People, Varanasi
272. Shireen Vakil, Tata Trusts
273. Shovan Ray, Former Professor, IGIDR, Mumbai
274. Shyjan Davis, University of Calicut, Kerala
275. Siddharth Bhatnagar, Azim Premji University, Bangalore
276. Smita Gupta, Economist, New Delhi
277. Smruthi M Ananth, Azim Premji University, Bangalore
278. Snehal M Shah, Independent Researcher, Delhi
279. Somjita Laha, Fellow, Institute for Human Development, Delhi
280. Sona Mitra, Senior Economist, IWWAGE, New Delhi
281. Sonalini Mirchandani, Former Civil Servant
282. Sonu Pandey, Jawaharlal Nehru University, New Delhi
283. Soumya Mittal, Azim Premji University
284. Subhadra Kulkarni
285. Subhanil Chaowdhary, IDSK, Kolkata
286. Sucha Singh Gill, Former Director-General, CRRID, Chandigarh and Former Professor & Head, Dept. of Economics, Punjabi University, Patiala
287. Sudhir Katiyar, Centre for Labor Research and Action
288. Sujata Patel, National Fellow, Indian Institute of Advanced Study, Shimla
289. Sujatha Rao, Former Civil Servant
290. Sujit Mridha, Urban Planner, Deloitte
291. Sukhadeo Thorat, Professor Emeritus, Jawaharlal Nehru University, New Delhi
292. Sukhwinder Singh, Professor of Economics (Retd), Punjabi University, Patiala
293. Sumit Mazumdar, Health Economist, University of York
294. Sunayana Swain, Assistant Professor, TISS Hyderabad
295. Sundar Burra, Former Civil Servant
296. Sunder Thomas, Former Civil Servant
297. Sunil Mishra, Fellow, Institute for Human Development, Delhi
298. Suresh Agarwal, Former Professor, Delhi University

299. Suresh K Goel, Former Civil Servant
300. Sushil Khanna, Professor (Retd.), IIMC
301. Swastika Sanghmitra /Sahelee Adhyayana Kendra ,Ranchi/
302. Swati Dutta, Fellow, IHD, Delhi
303. Swati Narayan, Visiting Fellow, Institute for Human Development, Ranchi
304. T.R. Raghunandan, Former Civil Servant
305. Taanika Shankar, Azim Premji University, Bangalore
306. Tania Debnath, , National Institute of Urban Affairs, New Delhi
307. Tanuka Endow, Professsor, IHD, Delhi
308. Tanushree Kundu, Institute for Human Development, Ranchi
309. Tapan Kumar Bose, New Delhi
310. Tara Brahme, Azim Premji University, Bangalore
311. Tarini Gautam, Azim Premji University, Bangalore
312. Tayeena Tabiya, Azim Premji University, Bangalore
313. Tulika Tripathi, Assistant Professor, Central University of Gujarat, Gandhinagar
314. U.Vindhya, Professor of Psychology, TISS, Hyderabad
315. Ulka Mahajan, Sarvahara Jan Andolan
316. Uma Rani, International Labour Organisation, Geneva
317. Umakant, Ph.D, New Delhi
318. Utsa Patnaik, Former Professor, Jawaharlal Nehru University, New Delhi
319. V. Selvam, Regional Director, ISS Regional Centre Puducherry
320. Vachaspathi Shukla, Faculty, Sardar Patel Institute, Ahmedabad
321. Vasudha Pande, Lady Shri Ram College, University of Delhi
322. Vandana Swami, Faculty, Azim Premji University, Bangalore
323. Venkatesh Athreya, former Professor, Chennai
324. Vibhuti Patel, Former Professor, SNDT University, Mumbai
325. Vidhya Soundararajan, Assistant Professor, IIM, Bangalore
326. Vidya Sagar Giri, General Secretary, AITUC
327. Vijaybaskar, Associate Professor, MIDS, Chennai
328. Vijoy Prakash, IAS(Retd), Chairman, Bihar Vidyapith, Patna
329. Vikas Maniar, Azim Premji University
330. Vikash Prakash, Azim Premji University
331. Vinay Gidwani, Professor, University of Minnesota, USA
332. Vinay Kumar Jha, Institution: Independent Researcher, Madhubani
333. Vinoj Abraham, CDS, Thiruvananthapuram
334. Vishwathika Sitaram, Azim Premji University, Bangalore
335. Vrijesh Upadhyay, BMS
336. Yamini Vidya Srikanth, Azim Premji University, Bangalore
337. Zico Dasgupta, Azim Premji University, Bangalore