

PES – South Africa

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GLOBAL RISKS (WEF 2016)

- Profound social instability
- Widening wealth, income and social inequalities
- “4th Industrial Revolution”

Sub-Saharan Africa

- Un/underemployment
- Failure of critical infrastructure
- Failure of national governance
- SACHECK ALL 3 !!!

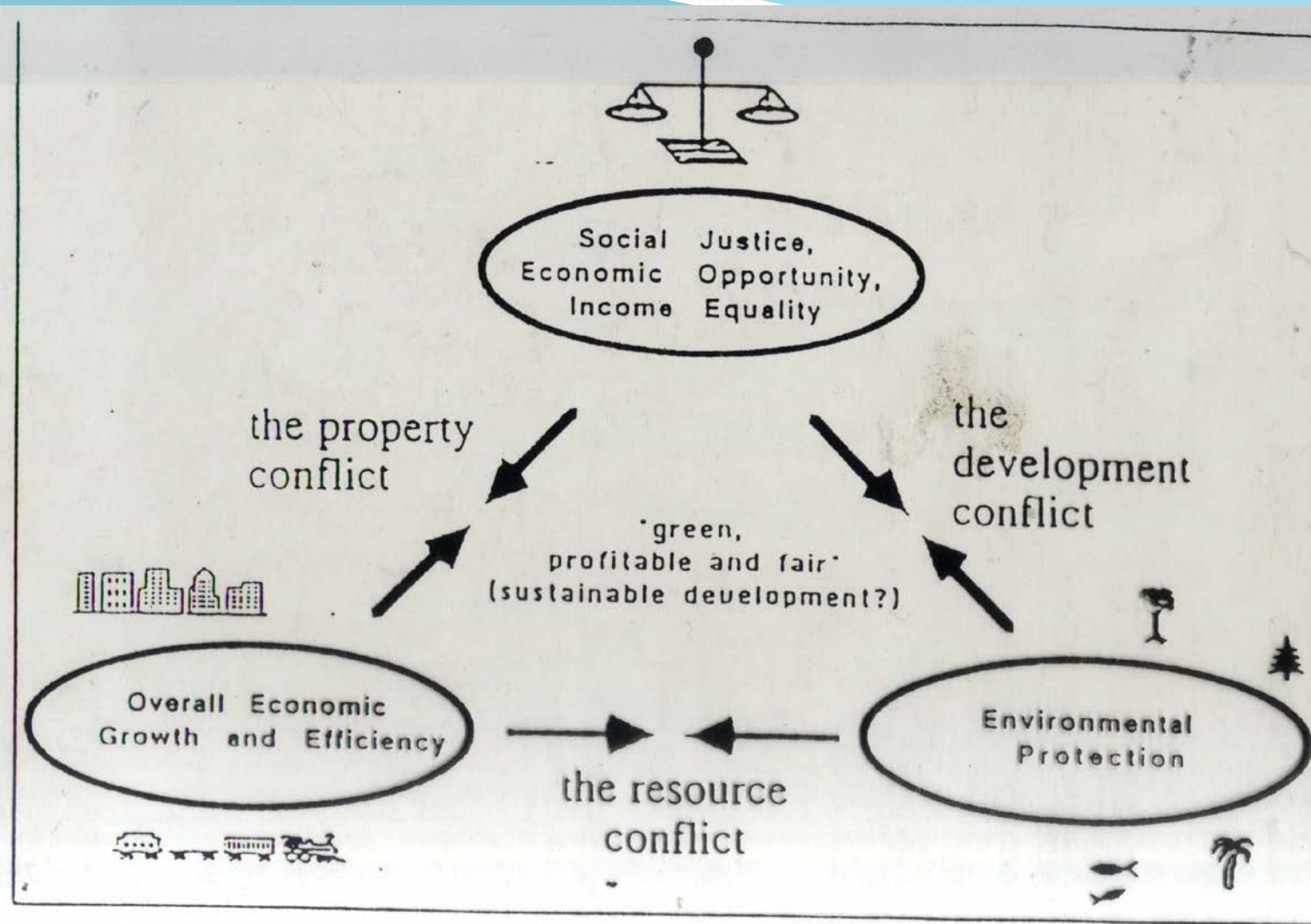


FIGURE 1. The triangle of conflicting goals for planning, and the three associated conflicts. Planners define themselves, implicitly, by where they stand on the triangle. The elusive ideal of sustainable development leads one to the center.

SOUTH AFRICA

- 54M
- 64% URBANIZED
- GDP G.R. 0.6% (0.2- 0.9)

SA's TERRIBLE TRIO

- Poverty
 - Unemployment
 - Inequality
-
- CLIMATE CHANGE, 30TH WATER STRESSED

GINI

- 0.6 !
- Namibia
- Angola
- CAR
- Botswana

UNEMPLOYMENT

- 25%
- But
- EXPANDED DEFN. 36%

GAUTENG PROVINCE (JHB.)

- YOUNG AFRICAN WOMEN..
- 68% OF 17-24 YE OLDS UNEMPLOYED

THE SOCIAL COMPACT

- POOR GOVERNANCE
- CORRUPTION
- N. CAPE 52% APARTHEID GOVT WAS MORE ACCOUNTABLE!!!

A WINDFALL FOR SOME, RESTRAINT FOR OTHERS

Company	CEO	Package	% change	Share price change	Multiple of salary of average miner*
Glencore	Ivan Glasenberg	R23.1m	unchanged	-61%	91
BHP Billiton	Andrew McKenzie	R70.1m	-42.6%	-30.3%	278
Amplats	Chris Griffith	R24.3m	+31.9%	-45%	96
Implats	Trevor Goodlace	R7.5m	unchanged	-44%	29
Lonmin	Ben Magara	R12.8m	+2.4%	-90%	50
Sibanye Gold	Neal Froneman	R19.9m	+54%	1%	78
Anglo American	Mark Cutifani	R75.4m	-8.3%	-68%	299
Gold Fields	Nick Holland	R43.2m	+8.8%	-2.7%	171
Exxaro	Sipho Nkosi	R15.7m	-7.1%	-58%	62
AngloGold Ashanti	Srinivasan Venkatakrishnan	R29m	+27%	+8%	115
Harmony	Graham Briggs	R10.1m	-1.3%	-52.3%	40
Northam Platinum	Paul Dunne	R8.6m	+230%	-12%	34

* This is based on the average annual earnings, including bonuses for the mining and quarrying industry, of R252,072 as carried by StatsSA's quarterly employment statistics, November 2015

SOURCE: FM RESEARCH



